

**Budget Questions and Requests for Information
2013-14 Recommended Budget
QUESTION 16**

QUESTION: What have the pay adjustments been for surrounding jurisdictions over the past 5 years?

RESPONDENT: Kenneth C. Pennoyer, Business Management Director

RESPONSE: See Below:

| Salary Increases last 5 years | | | | | |
|--|--|---------------|--------------------------|--|------------|
| | FY10 | FY11 | FY12 | FY13 | FY14 |
| Chapel Hill | - | \$800 bonus | \$800 bonus | 3.00% | 2.00% |
| Durham* | \$500 bonus for salaries under \$40K | \$1,000 bonus | 2.00% | 2.00% | 2.00% |
| Cary | 2.50% | 3.00% | 3.00% | 3.00% | 3.00% |
| Carrboro | - | \$455 bonus | \$750 - \$1,250 bonus | 3.00% | 1.90% |
| Orange Co. | - | - | - | 3.00% | 3.00% |
| Durham Co. | - | \$1,000 bonus | 3.25-4.25% | 3.25-4.25% | 3.25-4.25% |
| Wake Co. | - | - | 2.00% | 2.00% | 2.75% |
| Chatham Co. | - | - | - | pay study implementation average of 6% | 3.00% |
| <i>* Durham - Does not include public safety</i> | | | | | |