In the Spotlight ## Highlighting Exceptional Employees Tim Czupka

You'll find Tim Czupka (pronounced CHUP-kah) in the second-floor Town Hall office across from the elevators. He shares the room with Ross Tompkins.

Tim was recently promoted to Technical Services and Support Manager in the Technology Solutions (TS) department.

"This position allows me to have a bigger voice in how we (TS) provide service and support to the Town internally and externally," Tim says.

Tim says the team members he works with is what keeps him coming back.

"No one wants to let down their teammates and that's how I feel

about my team," Tim says. "I never want to let them down, so I try to do the best that I can knowing that it can have a direct effect on them."

Technical Services and Support Manager

He says responsibility is the Town value that speaks to him most. He says he notices how one person's actions can have a direct effect on everyone around that person.

"I have always been interested in processes," Tim says. "I love to see the way the Town can maximize efficiency by creating end-to-end processes across departments. By working together to improve what we do, we can have a positive effect on others throughout the Town."

Tim received his bachelor's degree

Value in the Spotlight

Responsibility

in management information systems from Iowa State University. He started working for the Town of Chapel Hill on Nov. 6, 2007. Prior to that, he was a contractor for the Town.

Tim and his wife, Lisa, have been married for 16 years. They live in Durham and would love to move to the country where "it is quiet and the stars shine brighter at night."

Tim's mother also lived nearby. She moved to Morrisville to be closer almost three years ago.

The Czupkas enjoy traveling in their spare time, meeting new people and learning new cultures.



Responsibility
Equity
Safety
Professionalism
Ethics
Communication
Teamwork



