



In the Spotlight

Highlighting Exceptional Employees

Wendy Smith Environmental Education Coordinator

Wendy worked with the Town from 1989 to 1998 as Recycling Coordinator in Public Works, starting a recycling program that is now Orange Community Recycling. She returned to the Town in November 2004 and since then has worked tirelessly to educate Chapel Hill residents on how to best manage the runoff that enters streams and lakes after every rain storm. Because runoff is now the leading cause of water pollution nationwide, and because our storm drains lead directly to creeks without treatment of the discharge, education and public involvement is an important requirement of the Town's National Pollutant Discharge Elimination System Permit.

Wendy is especially effective at reaching out to and educating school children to become good stewards of our natural environment. She is active in planning and participating in festivals and special events, and conducts outreach through the media and in schools, camps, youth programs, and churches. She serves on the media and outreach committee for the Clean Water Education Partnership with Triangle J Council of Governments.

Every fall, Wendy coordinates the annual North Carolina Big Sweep litter cleanup for Orange County.

She works with many volunteers, and she loves working with other members of the community to make it a better place. Wendy especially loves the teamwork and enthusiastic efforts of schools, businesses, residents and other Town departments to help keep the streams in our community clean and to make Chapel Hill a safer and more beautiful place to live and work.

Wendy is married to Tim Smith, who works in Parks and Recreation's landscape division. Her family also includes son Alex, 13, stepson Hank, 22, and Zack Houdini, a golden retriever mix. Wendy reads mystery novels, travels, and listens to all kinds of music (from the Grateful Dead to Bob Marley to Willie Nelson).

Our Value: Wendy is one reason why Chapel Hill is the enlightened community that it is.

— George Small (Engineering)

Value in the Spotlight

Teamwork

cooperative • mission-focused • strength shared decisions • consequence awareness relationships • enhancement of resources



Senior Management Team Values

In November 2007, the Town's Senior Management Team adopted the following set of values to guide their behavior and decisions. These values are Ethics, Social Equity, Professionalism, Respect, Innovation



and Teamwork. It is the intent of the Town Manager and the Senior Management Team to strengthen the organization with a commonly held set of values that drive our mission and objectives.