



In the Spotlight

Highlighting Exceptional Employees

Kendal Brown

Current Development Planner

Joined Town: October 1988

Department: Planning

Kendal began working for the Town in 1988 and returned to UNC in 2000 to earn a master's degree in social work. She was a social worker until returning to the Town in 2007. Her experience as a planner and social worker has provided Kendal with special skills as a facilitator and mediator. With these skills, she is able to facilitate common ground on land use issues and conflicts.

As a Current Development Planner, Kendal helps people navigate the Town's review and approval process for developments. She creates reports to advisory boards and Council that analyze development proposals against Town regulations and policies. The work is challenging, requiring her to juggle multiple projects and work with a variety of people with different levels of understanding of review processes.

Kendal enjoys working relationships with Town staff and likes working with advisory boards that show a high level of involvement, dedication and expertise. She says it's exciting to watch democracy at a local level with a high degree of citizen participation.

Kendal was born in Galveston, Texas, and came to Chapel Hill to earn a degree in biology at UNC. She now lives west of Carrboro in Orange County on a few acres in the country with her two cats, Davie and Fran (who likes to stalk deer). When not working, she's often on the go with a variety of creative and active pursuits, including gardening, visual arts, yoga, meditation, jazz music, exercise and cooking.

Kendal is certified as a Reiki master (pronounced Ray-Key) and donates Reiki energetic healing sessions to the injured and ill. She has volunteered with the Durham-based Domestic Violence Crisis Hot Line and Cornucopia House, a cancer support center. During her time as a social worker, she worked with clients with mental health and substance abuse issues, and hopes to do more of that type of outreach some day.

Value in the Spotlight

Social Equity

advocacy • balanced • fair • compassionate
sharing • appreciation of diversity • communicative



Senior Management Team Values

In November 2007, the Town's Senior Management Team adopted the following set of values to guide their behavior and decisions. These values are Ethics, Social Equity, Professionalism, Respect, Innovation



and Teamwork. It is the intent of the Town Manager and the Senior Management Team to strengthen the organization with a commonly held set of values that drive our mission and objectives.