

CHAPEL HILL POLICE DEPARTMENT



Quarterly Report
January - March, 2017



Message from Chief Blue

On October 10, 2016, I presented information to our Town Council about our efforts to reduce the potential for bias in our delivery of police services. At that time, I also made a commitment that we would create a quarterly report to track those and other important organizational efforts.

A number of key community stakeholders helped us identify the data sets for inclusion in this report and, since then, many of our employees have worked to develop systems to capture that information and to compile it into a useful, relevant, and concise format. We are pleased to share this first public version of that report and, as always, we welcome your feedback. How did we do and what else would you like to know?

Professional Standards

The department investigates both complaints and contacts, although the review process is more rigorous for complaints. All citizen complaints are investigated by the employee's direct supervisor or the Office of Professional Standards, depending on the seriousness and complexity of the alleged violation. Similarly, all Citizen Contacts are referred to the employee's direct supervisor for review.

	Types of Allegations			
	Demeanor	Use of Force	Improper Conduct	Pursuit
Jan-Mar 2017	1	0	2	1
Jan-Mar 2016	4	1	2	1

Use of Force by Type

Use of Force

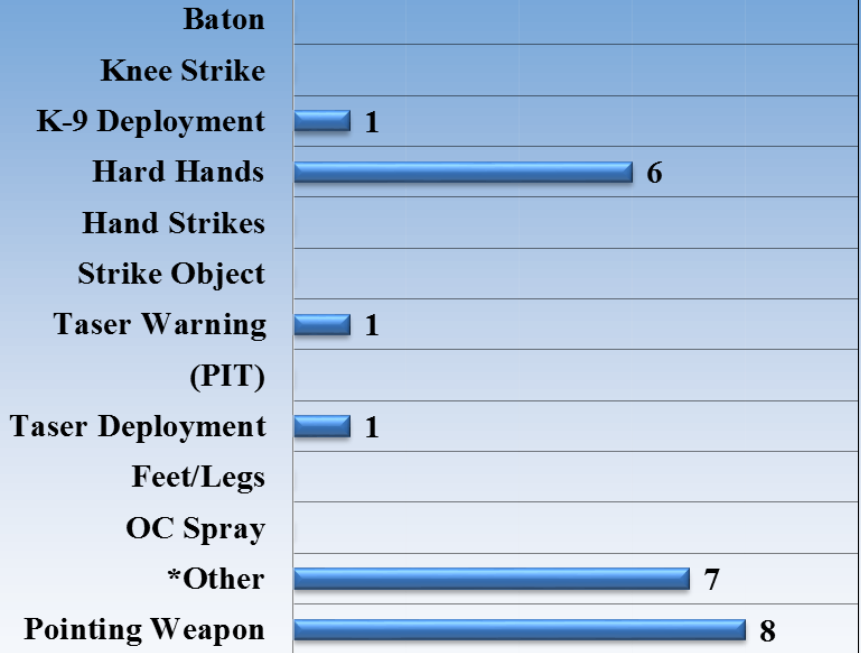
Officers are required to document all use or implied use of force. This includes the use of the Taser, pepper spray, firearms, or physical control methods.

All uses of force are reviewed by the officer's immediate supervisor and forwarded through the chain of command for review.

Number of use-of-force incidents: 12

Number of citizens involved: 16

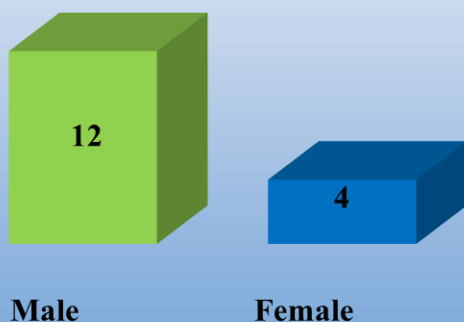
Number of Officers involved: 20



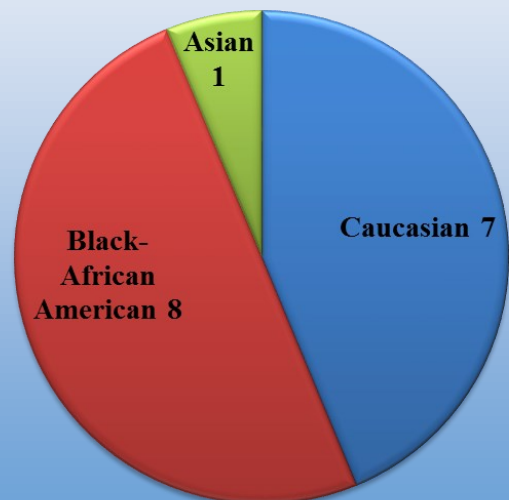
The Use of Force by Type chart indicates that there were a total of 24 force types utilized, but only 12 use of force incidents. This is due to multiple force types being used by multiple officers during an incident.

In reviewing our data we found that the, "Other" and "Hard Hands" categories are sometimes being incorrectly selected by officers. Officers were indicating, "Other" for taking a subject to the ground and handcuffing them. This should be listed as, "Hard Hands." We have identified this issue and are developing training to ensure that officers and supervisors are indicating the correct force type.

Use of Force by Gender



Use of Force by Race & Ethnicity of Suspect



Policy Updates

The following policies were implemented or updated this quarter:

Traffic Stop Policy: This policy was created to de-emphasize regulatory stops and to formalize a plan for the use of warning tickets in place of criminal charges when appropriate.

Low Level Misdemeanor Policy: This policy was created to provide guidance to officers when dealing with low-level misdemeanor offenses, to include those involving marijuana. Discretion, in the form of a verbal warning or citation, is most often the best course of action in these cases as it is a better use of our time and resources.

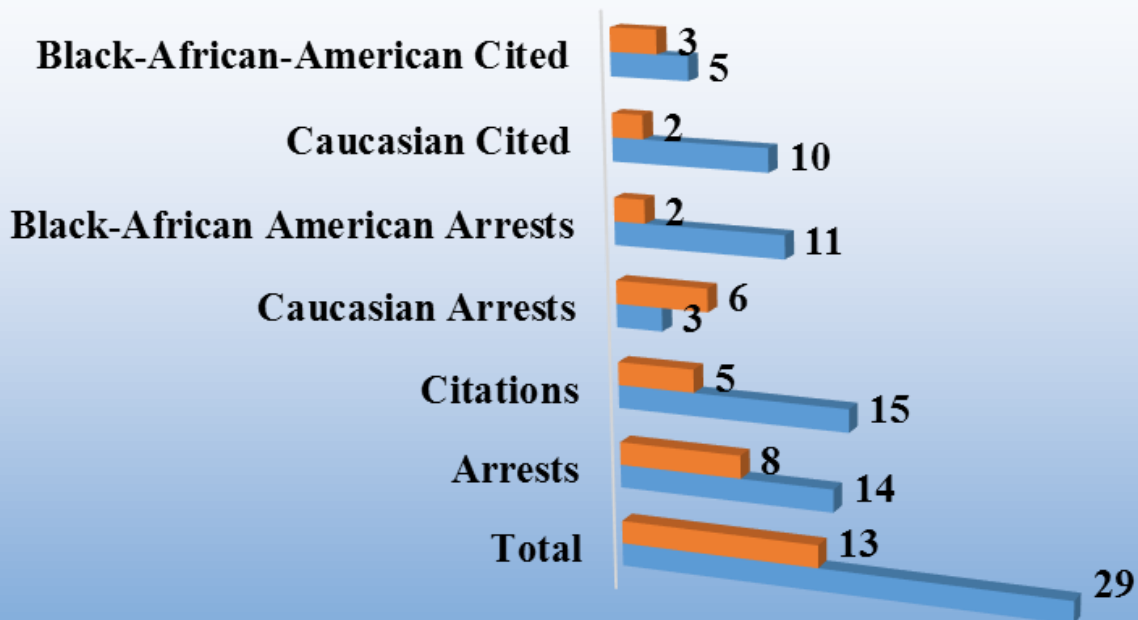
Charges for Misdemeanor Marijuana Possession & No Operators License (NOL)

To analyze the effect of our new Low-Level Misdemeanor policy, we compared misdemeanor marijuana and no operator's license charges with the 3rd quarter of 2016.

Overall, misdemeanor marijuana charges decreased by 55% this quarter when compared with 2016. Citation and arrest rates for Black-African Americans was significantly lower, while the arrest rates for Caucasians increased.

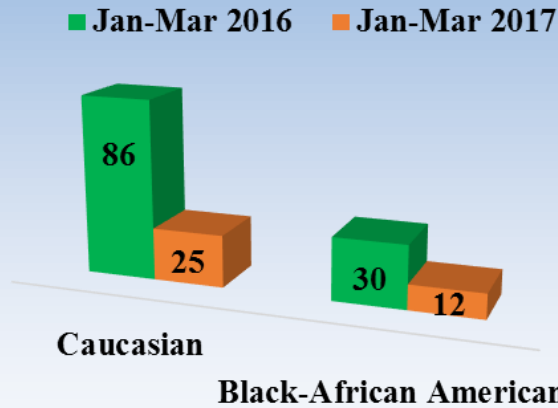
Misdemeanor Marijuana Charges

■ Jan - March 2017 ■ Jan - March 2016

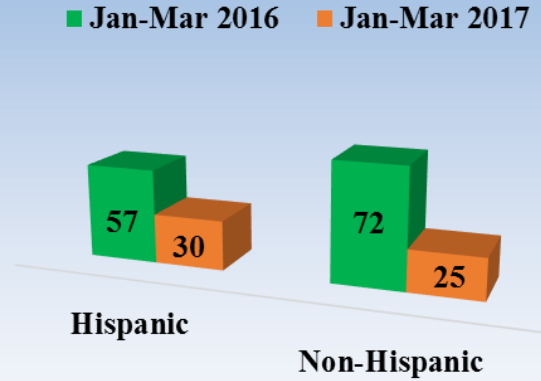


Overall, charges for driving without a license (NOL) decreased by 67% from 2016 levels with the number of Hispanics being charged decreasing by 47% and Black-African Americans charged decreasing by 60%.

No Operator License Charges By Race



No Operator License Charges By Ethnicity



Misdemeanor Diversion Program (MDP)

The goal of the MDP is to divert eligible 16-17 year old first-time misdemeanor offenders from adult criminal court and to provide an educational and needs-based service as an alternative to the criminal justice system.

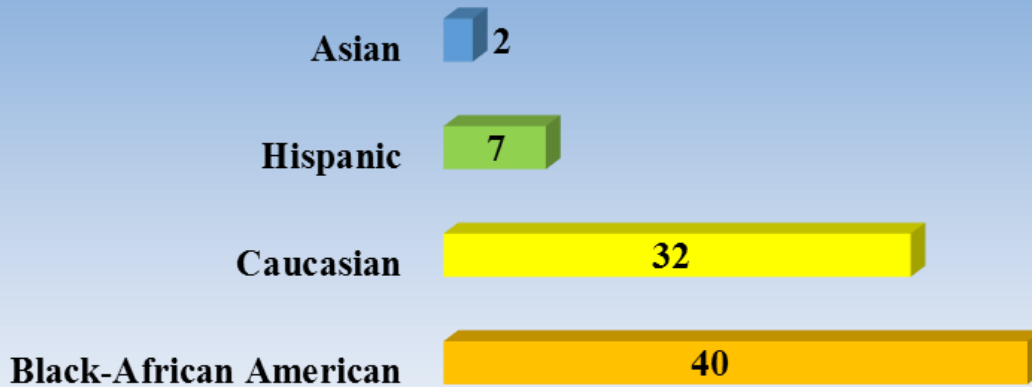
During the quarter ending on March 31, 2017 officers made 14 total arrests of individuals aged 16 and 17. 11 of those 14 arrestees did not meet the eligibility requirements for the MDP. 3 of the 14 arrests met the eligibility requirements and were not referred. We are conducting MDP refresher training to help our employees maximize the use of this valuable opportunity.

School Resource Officers

The mission of the SRO program is to improve school safety and educational climate at school. SRO’s are instrumental in conducting drills to prepare for the possibility of natural disasters and school safety concerns. A total of 17 events were planned during this reporting quarter.

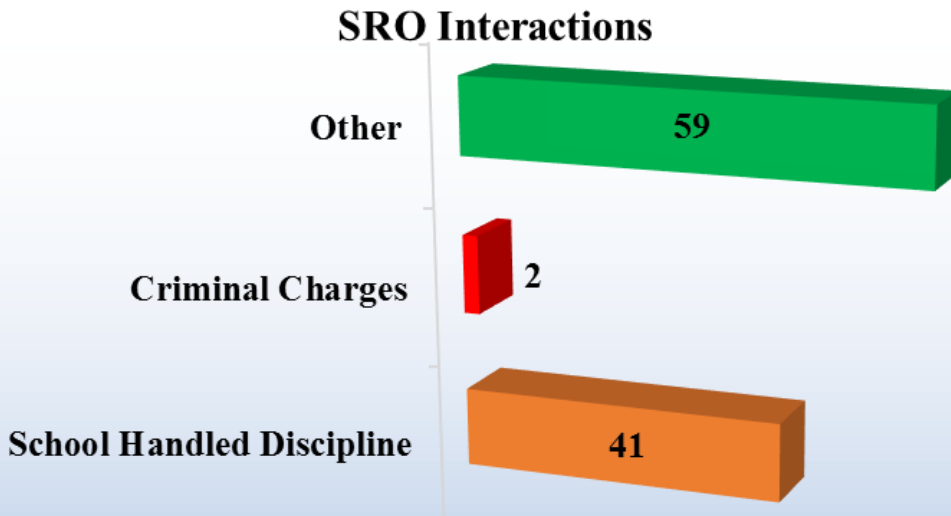


SRO Interactions By Race & Ethnicity of Student



SRO's filed criminal charges in two instances this quarter. The demographic & charge information is below:

- 15 y/o Black-African American, Male – Assault
- 47 y/o Caucasian, Male – Parent / truancy court notification

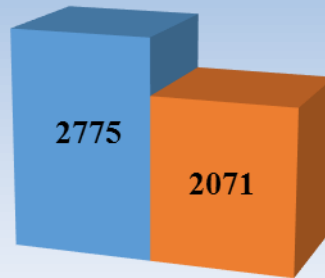


“Other” interactions are those that do not have a direct law-enforcement related outcome. Examples from this quarter include:

- Assisting a student with completing a job application
- Speaking with students about bullying
- Speaking with concerned parents
- Assisting the school with events such as sports and after school activities
- Found or lost property assistance

Total Traffic Stops

■ Jan-Mar 2016 ■ Jan-Mar 2017



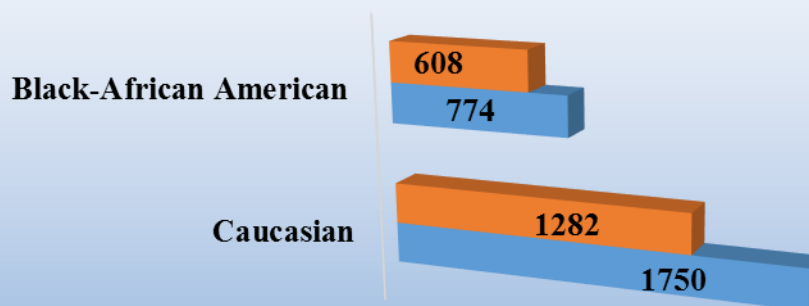
Traffic Stop Data

Officers are required to document all traffic stops. This data is reviewed quarterly to identify patterns and/or disparities and to consider where appropriate interventions may be applied.

During the quarter ending on March 31, 2017, officers conducted a total of 2,071 stops, which is a decrease of 25% when compared with last year.

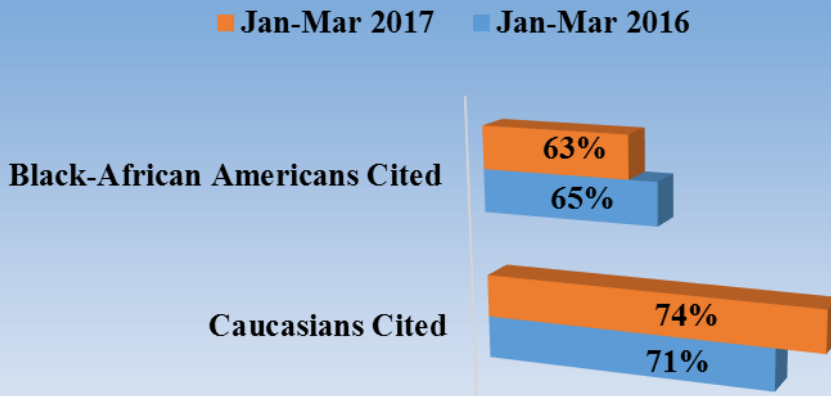
Quarterly Traffic Stops By Race

■ Jan-Mar 2017 ■ Jan-Mar 2016



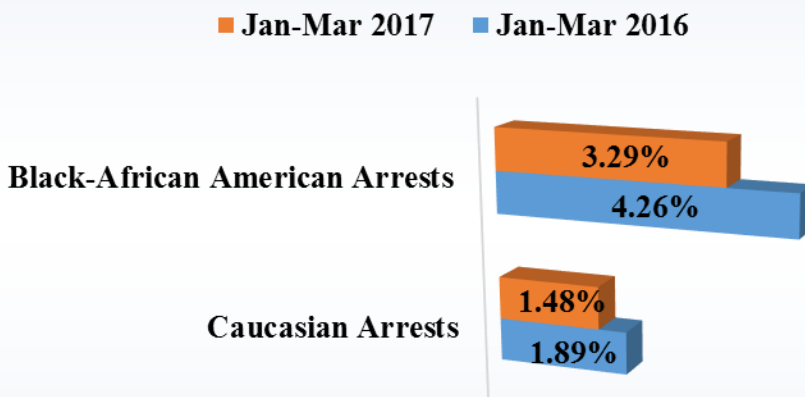
The ratio of Caucasians stopped has remained consistent, with 64% of all stops being Caucasian drivers.

Percentage of Motorists Cited



63% of Black-African American drivers who were stopped received a citation while 74% of Caucasians drivers were cited.

Percentage of Motorists Arrested

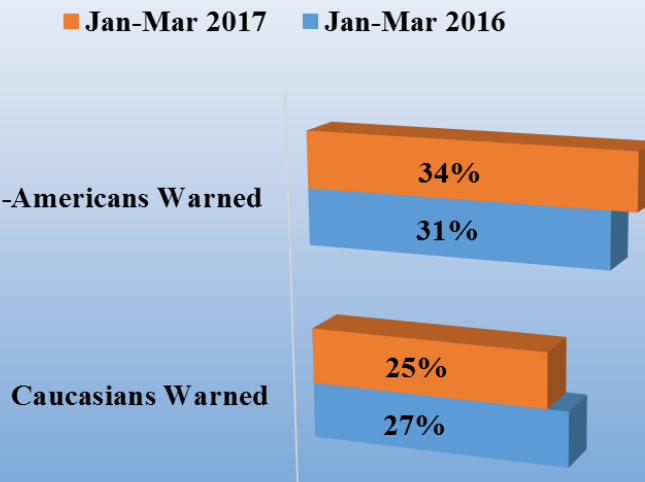


3.29% of Black-African American drivers were arrested versus 1.48% of Caucasians. The arrest rate for Black-African Americans is down 1% from the 3rd quarter of 2016.

Traffic Stops Resulting in Arrest

	Caucasian	Black-African American
Jan-Mar 2016	33	33
Jan-Mar 2017	19	20

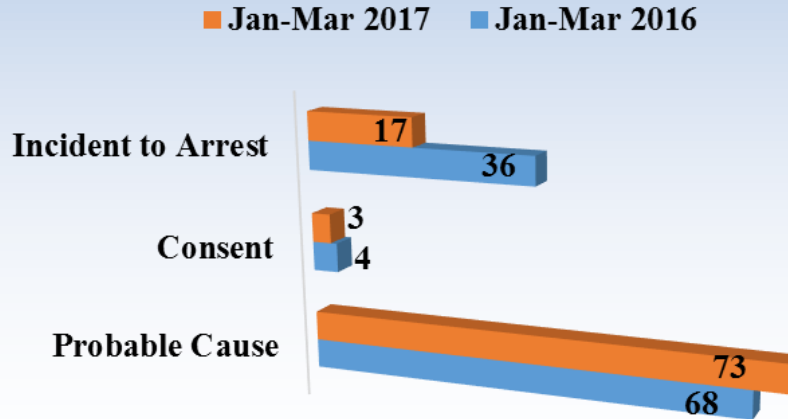
Percentage of Motorists Warned



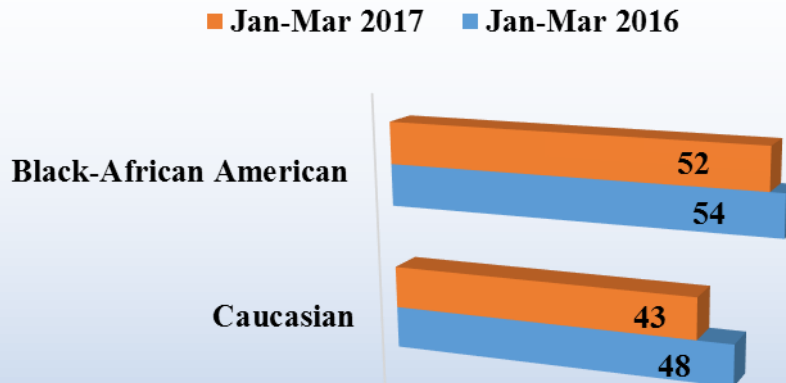
Searches Conducted During Traffic Stops

When the department implemented a written consent-to-search policy, it was predicted that consent searches would decrease and probable cause searches would potentially increase. This is due to the fact that officers frequently ask for consent even when they have probable cause to search without it. The existence of the written consent-to-search policy has helped address this error in record-keeping and, as a result, this quarter shows a slight increase in probable cause searches, a decrease in searches incident to arrest, and a decrease in consent searches.

Searches By Type



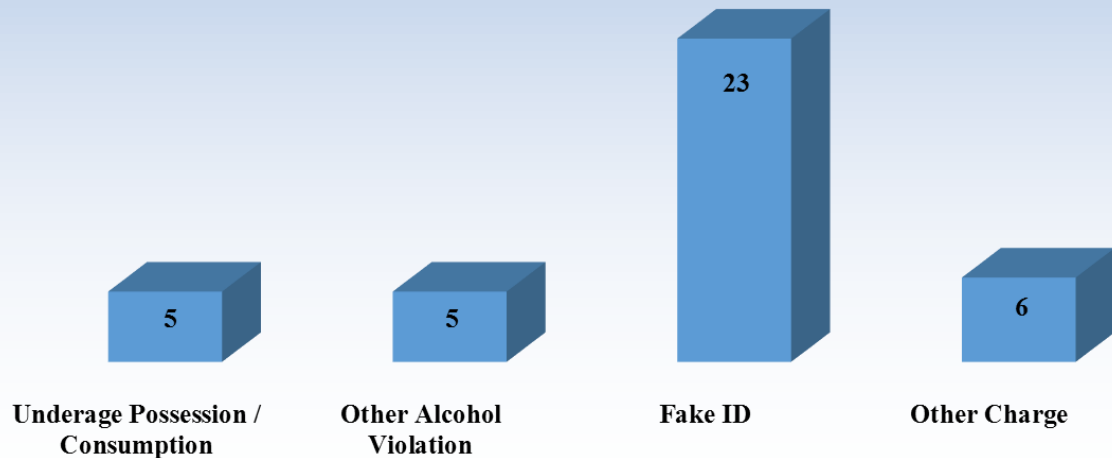
Searches By Race



Alcohol Law Enforcement Response Team (ALERT)

The Alcohol Law Enforcement Response Team (ALERT) is a multi-jurisdictional law enforcement partnership between the Chapel Hill and Carrboro police departments, UNC Department of Public Safety, along with support from NC Alcohol Law Enforcement, designed to enforce state and local alcohol laws utilizing teams of officers conducting, high visibility enforcement operations. 3 operations were conducted this quarter.

ALERT Operation Charges



Alcohol Compliance Operations

The department conducted 2 Underage Compliance Operations during this quarter. 85 businesses were checked and 14 violations were cited. These compliance operations represent a small portion of our efforts to curtail high-risk drinking.

We work closely with the University, student organizations, local businesses, the Chapel Hill/Carrboro City Schools, and local substance abuse organizations to approach this problem from many angles. A key initiative is our participation in the Chapel Hill Campus & Community Coalition to Reduce the Negative Impacts of High Risk Drinking. Most of our educational and enforcement-oriented operations are intended to support the overall efforts of the Coalition

Body Worn Cameras

To date, the department has purchased a total of 45 body worn cameras for front-line officers. By the end of the next quarter, all of our front-line officers will be equipped with such a camera. We received no requests from the public to view or release body camera footage during this quarter.



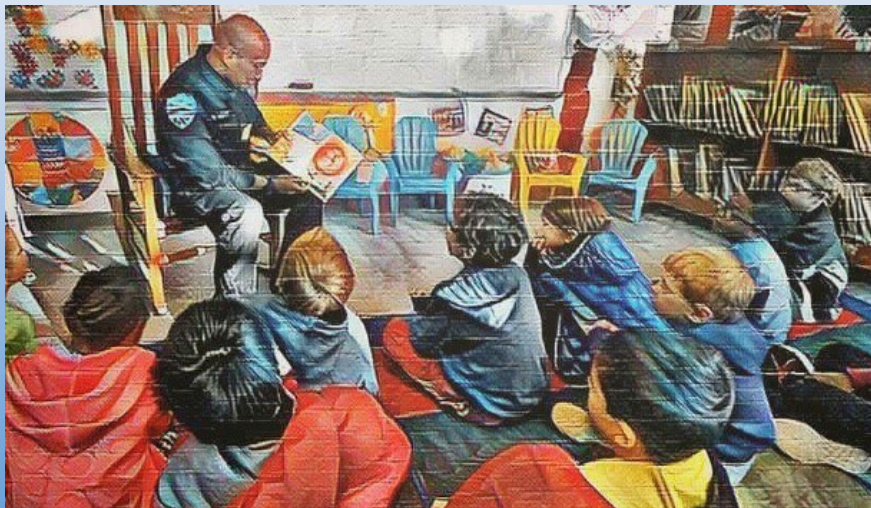
Community Events

The department participated in 40 community events this quarter totaling approximately 85 hours. These included:

- Books & Badges – Officers visited the Chapel Hill Library to read to children.
- Boy Scout & Girl Scout Tours & Interview- Officers were interviewed by Scouts about law enforcement, performed K9 demonstrations, etc.
- HOA and Neighborhood Watch Meetings – Officers met with residents to discuss neighborhood and community issues.
- Campbell Law School Discussion- Officers participated in a discussion with law students regarding issues associated with racial bias, use of force, etc.
- Career Fairs- Patrol officers & Investigations personnel met with elementary school children to talk about the ways in which police officers help the community.
- Chapel Hill Daycare, YMCA Afterschool, University Presbyterian Pre-School, & Goddard School- Officers handed out stickers, showed off their patrol cars, and answered questions.
- Child Safety Seat Event- Participated in a joint event hosted by UNC-PD.
- Coffee with a Cop- Officers shared conversation and socialized with community members.
- Community Luncheon- Officers ate lunch with members of the community and talked about concerns over immigration and local law enforcement's role.
- ECHHS AVID Presentation- Officers, Crisis, & Investigations personnel met with high school students to discuss police work as a career.
- ECHHS Class Visit- Officers met with special needs students from ECHHS, answered questions, and provided a building tour.



- Estes Hills, Seawell & Scroggs Elementary Lockdown Drills- Officers assisted with lockdown drills at the schools.
- Faith Connection CIT Q&A- CIT Officers answered questions about the department's on-going CIT program.
- Faith ID – Officers participated in this important immigration-related event and answered questions from the public.
- Friends of Downtown Meetings – Officers met with local business owners to discuss issues in our downtown area.
- Glen Lennox Neighborhood Tour- Toured the neighborhood and learned about the history of the community.
- Habitat for Humanity- Department employees volunteered and help build a Habitat House.
- Know your Rights Forum- Q&A session regarding community concerns over immigration issues.
- Misdemeanor Diversion Program Court- Officers attend MDP Court to show support for the program and interact with participants.
- Medicine Turn In Event- Officers helped collect prescription medication for disposal at UNC Hospital event sponsored by the DEA.
- NCCU Law Conference – Officers participated in panel discussion about race relations and police shootings.
- Northside Elem. Reading – Officers read to students.
- Northside Neighborhood Meetings- Officers attend monthly meetings with residents to discuss community concerns and socialize with residents.
- PORCH Food Bank – Officers assisted with food distribution.
- Southern Village Community Meeting – Officers participated in panel discussion regarding immigration.
- UNC Horizons – Officers met with participants in the Horizons Program to answer questions and develop a rapport. This is a substance abuse treatment program for pregnant and/or parenting women and their children.



Education & Training

This quarter, 76 employees attended 33 training events for a total of 1,357 hours of training.

Course Classification	Courses	Students	Total Hours
Applied Practical Skills	9	23	477.5
Community Policing & Prevention	6	13	112
Getting Around: Pedestrian/Bicycle/Vehicle Safety	12	31	528
Leadership, Management and Planning	4	7	160
Technology Investigations	2	2	80

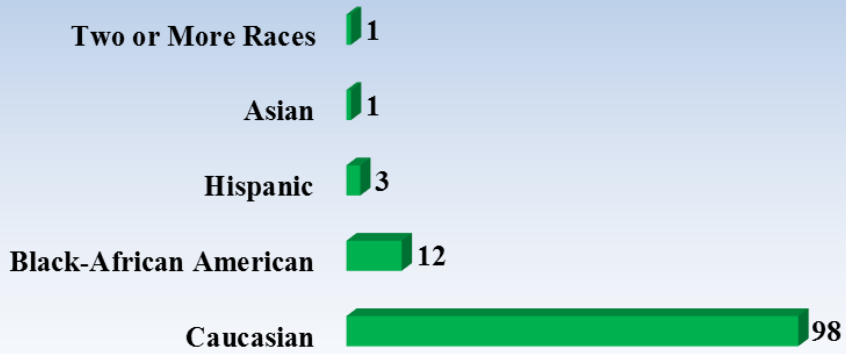
Training is broken down into 5 different course classifications:

- Applied Practical Skills: Training related to the use of research-based best practices to safely manage active incidents.
- Community Policing and Prevention: Focuses on the use of partnerships and problem-solving techniques to address public safety issues.
- Getting Around: Pedestrian/Bicycle/Vehicle Safety: Training related to the development and implementation of effective safety and education programs to support drivers, bicyclists and pedestrians of all ages and abilities.
- Leadership, Management and Planning: Training to develop effective law enforcement leaders for the future.
- Technology Investigations: Training devoted to the prevention, investigation, and prosecution of technology-related crimes.

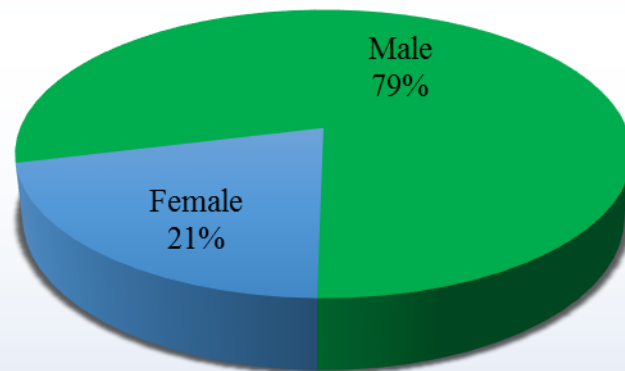
Employee Demographics & Residency

The Police Department had a total of 115 employees during the 3rd Quarter of 2017.

Police Employees By Race & Ethnicity



Police Employees By Gender



Police Employees By Residency



Closing Remarks

Thank you for your interest in our work and its impacts. We hope this quarterly report will help us answer the “why” behind our activities and that the information we’ve shared will inform, challenge, and encourage community partnerships and inquiry. Both of those things are key elements of a healthy community.

To offer your feedback, please send comments to policeinfo@townofchapelhill.org. Or, call us at 919 968-2760. We look forward to hearing from you.

Chris Blue, Chief of Police and Executive Director for Community Safety