

# CHAPEL HILL POLICE DEPARTMENT



Quarterly Report  
July - September, 2017



## Message from Chief Blue

Thank you for your continued interest in our efforts to serve you as the Guardians of the Hill!

This report is the result of community input and feedback about important areas of emphasis for our agency. The data found in this report represent our commitment to bias-free and people-focused policing. We hope you find it to be useful and relevant and we welcome your feedback. How did we do and what else would you like to know?

## Professional Standards

The department investigates both complaints and contacts, although the review process is more rigorous for complaints. All citizen complaints are investigated by the employee's direct supervisor or the Office of Professional Standards, depending on the seriousness and complexity of the alleged violation. Similarly, all Citizen Contacts are referred to the employee's direct supervisor for review.

These reviews are broken down into 4 categories. Demeanor, use of force, improper conduct, and pursuits. Demeanor reviews deal with allegations that an officer was rude or treated a citizen unprofessionally. Anytime an officer uses force, it must be documented and reviewed. Improper conduct reviews are conducted when it has been alleged that an officer has violated a policy or law. Finally, all vehicle pursuits are carefully documented then reviewed to ensure compliance with department policy and state law and to identify any training opportunities.

	Types of Reviews			
	Demeanor	Use of Force	Improper Conduct	Pursuit
1st Quarter 2018	1	3	2	1
1st Quarter 2017	1	11	3	0

## **Use of Force**

Officers are required to document all use or implied use of force. This includes the use of the Taser, pepper spray, firearms, or physical control methods.

All uses of force are reviewed by the officer’s immediate supervisor and forwarded through the chain of command for review.

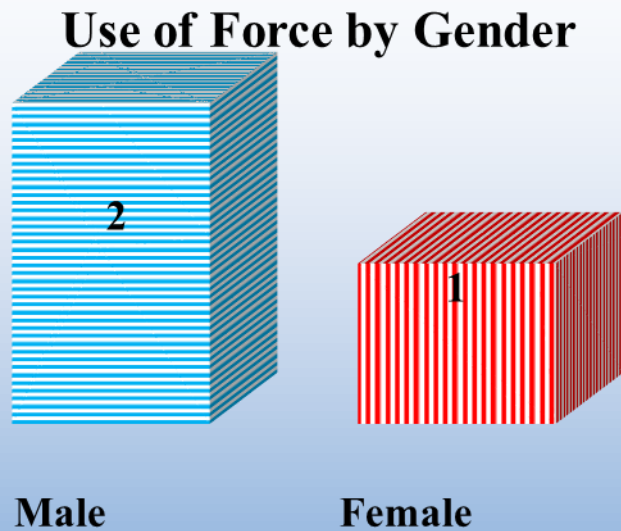
Number of use-of-force incidents: 3

Number of citizens involved: 3

Number of Officers involved: 4

The number of use of force incidents is significantly lower this quarter when compared to the 1st Quarter of 2017. There were 11 total incidents involving 29 officers and 11 citizens during the 1st Quarter of 2017.

In our 2017, 3rd Quarter Report, we found that Officers were selecting the, “Other” force types when a more accurate category was applicable. This led to our data not clearly defining officer use of force types. We implemented training with the supervisors to correct this issue and this quarter we had no uses of force labeled as, “Other.”



### Use of Force by Type

<b>Baton</b>	0
<b>Knee Strike</b>	0
<b>K-9 Deployment</b>	0
<b>Hard Hands</b>	3
<b>Hand Strikes</b>	0
<b>Strike Object</b>	0
<b>Taser Warning</b>	0
<b>(PIT)</b>	0
<b>Taser Deployment</b>	0
<b>Feet/Legs</b>	0
<b>OC Spray</b>	0
<b>*Other</b>	0
<b>Pointing Weapon</b>	1

\* This chart reflects the total number of officers that used force and the type used and may be higher than the number of incidents, due to multiple officers using force during one incident.

### Force Types

**Baton**—Use or implied use of expandable baton.

**Knee Strike**—Officer strikes a subject with their knee.

**K-9 Deployment**—Use or implied use of a K-9 to apprehend a subject.

**Hard Hands**—Officer uses their hands to physically control subject. Such as restraining a limb or taking the subject to the ground.

**Hand Strikes**—Officer strikes a subject with their hand.

**Strike Object**—Officer utilizes an object to strike the subject, such as a flashlight.

**Taser Warning**—Officer implies the use of a Taser verbally or by pointing.

**PIT**—Precision Immobilization Technique is a technique used to disable a fleeing vehicle.

**Taser Deployment**—Taser discharged to apprehend a subject.

**Feet/Legs**—Officer utilizes their feet or legs to restrain a subject.

**OC Spray**—Officer utilizes Oleoresin Capsicum (Pepper) spray.

**Other**—The use or implied use of any force type not covered by another category.

**Pointing Weapon**—The officer pointed their weapon at a subject.

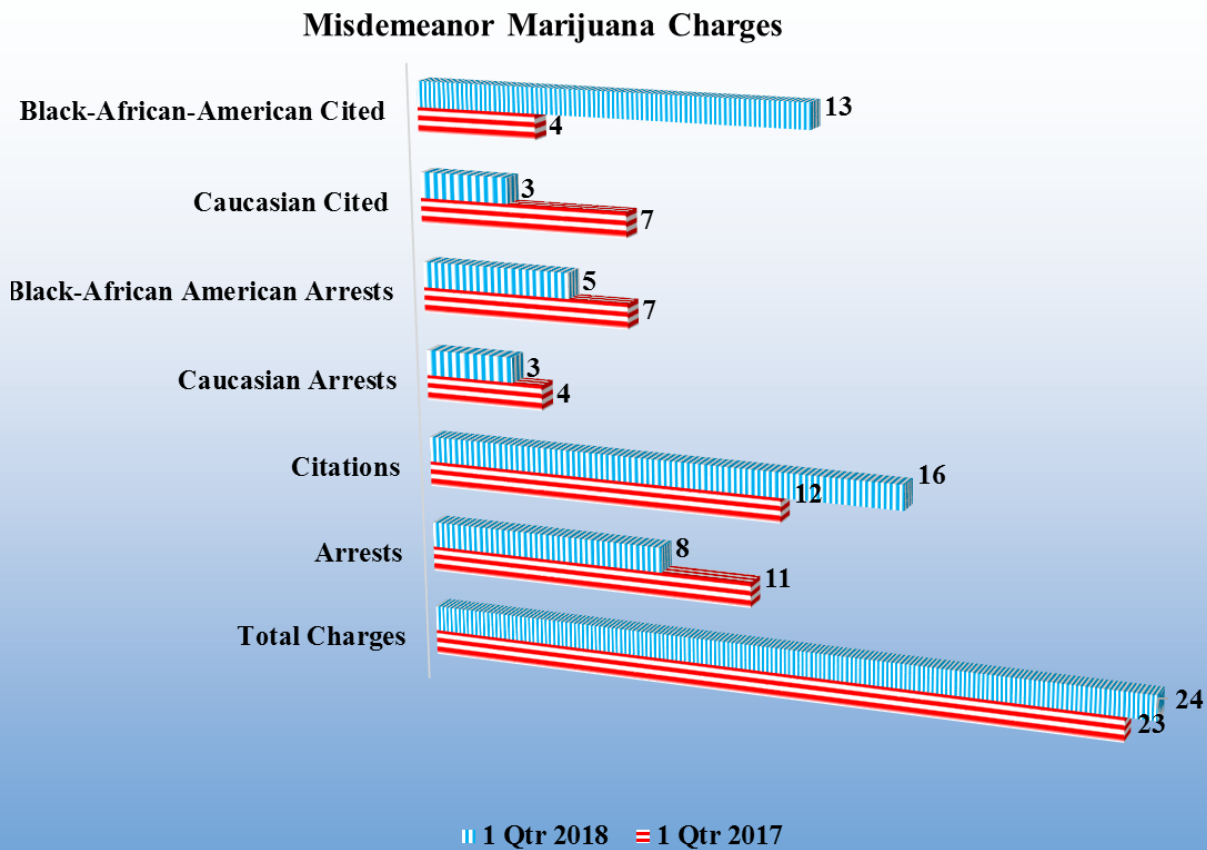
## Policy & Procedures Updates

- Electric Vehicle SOP was updated to allow use of the electric vehicle at night.
- A Video Disclosure Request form was added to allow citizens to request review of police video.
- Specialty Position Policy was updated to add educational requirements and limit length of terms in a position.

## Charges for Misdemeanor Marijuana Possession & No Operators License (NOL)

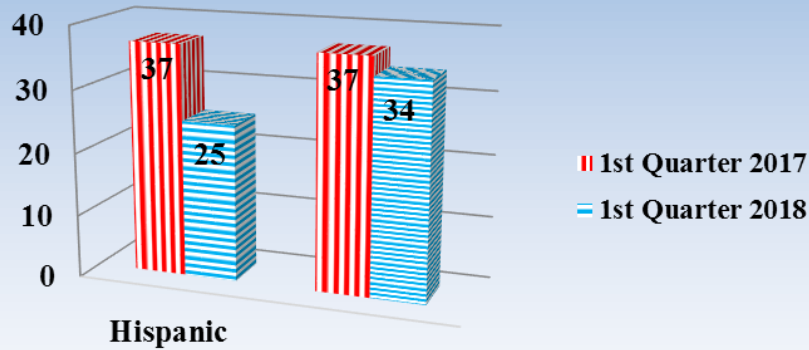
Overall the total number of people charged with misdemeanor possession of marijuana were nearly identical, 23 in the 1st Quarter of 2017 vs. 24 in the 1st Quarter of 2018. The number of Black-African Americans who were cited went from 4 to 13. While on the surface this appears to be a dramatic jump, it does reflect the departmental change to citing and warning in lieu of a custodial arrest. This is illustrated by the fact that 52% of misdemeanor marijuana charges during the 1st Quarter of 2017 were citations and the 67% of those charged during the 1st Quarter of 2018 received a citation as opposed to arrest.

We have identified the need to be able to accurately track when officers warn in lieu of charging for possession of marijuana. Currently, we do not have a mechanism in place to accurately track this. We are in the process of developing and implementing this process and plan to have it in place during the 3rd Quarter of 2018.

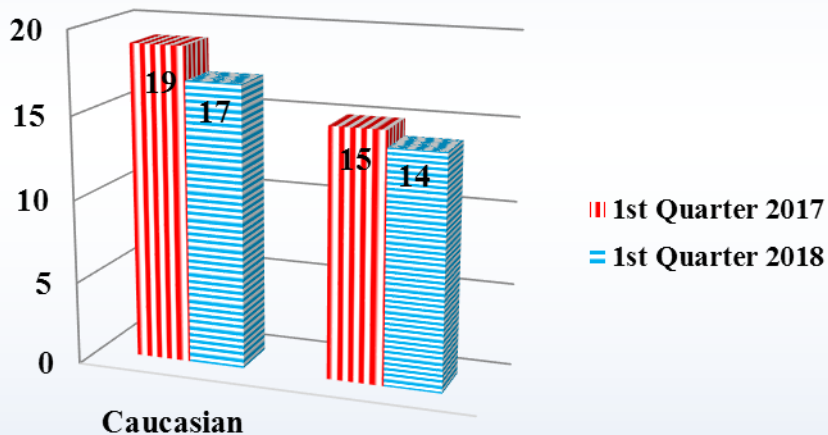


Overall, charges for driving without a license (NOL) decreased by 21% from the 1st Quarter of 2017. The number of Hispanics being charged decreased by 32% from the 1st Quarter of 2017. The proportion of Caucasian and Black-African Americans that were charged with NOL showed a slight decrease.

### No Operator License Charges By Ethnicity



### No Operator License Charges By Race



### Misdemeanor Diversion Program (MDP)

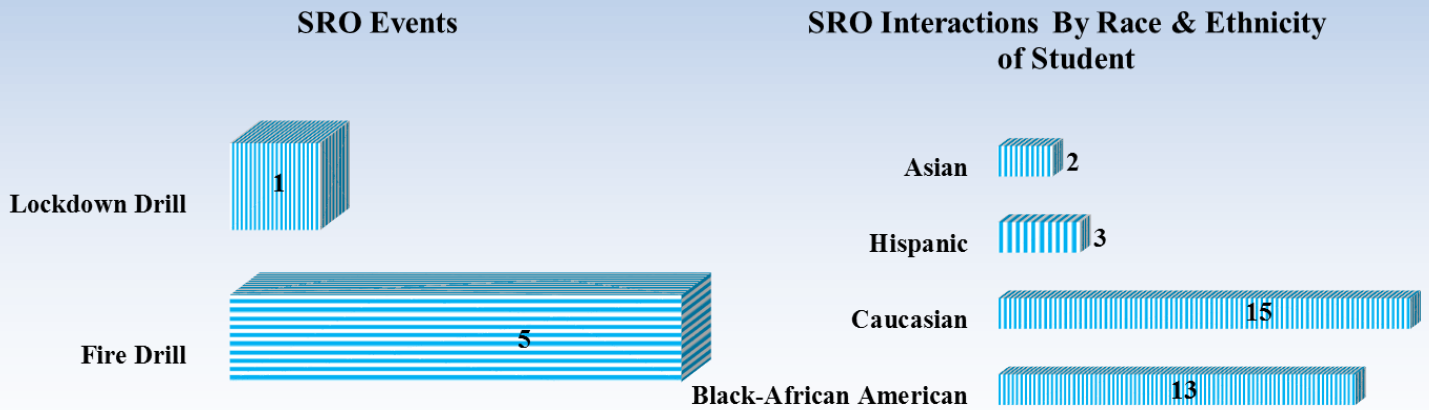
The goal of the MDP is to divert eligible 16-17 year old first-time misdemeanor offenders from adult criminal court and to provide an educational and needs-based service as an alternative to the criminal justice system.

Officers made no referrals to the MDP this quarter. Only one 16-17 year old was charged with a misdemeanor during this quarter and it was for domestic assault which is not a divertible offense.

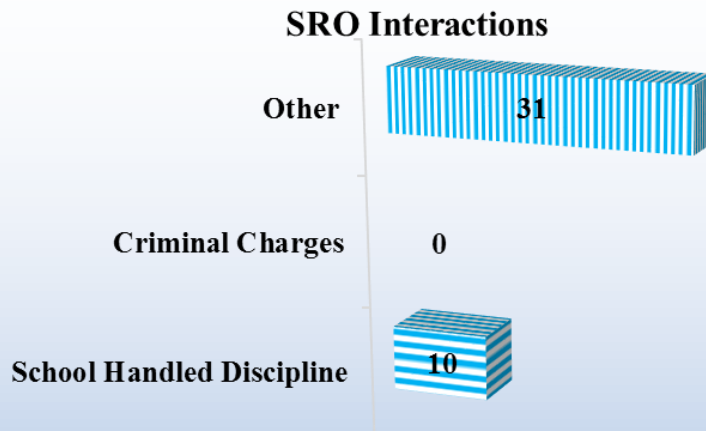
## School Resource Officers

The mission of the SRO program is to improve school safety and the educational climate at school. SRO’s are instrumental in conducting drills to prepare for the possibility of natural disasters and school safety concerns. A total of 12 events were planned during this reporting quarter.

This quarter, 100% of the school-related disciplinary needs were handled administratively by the school. There were no criminal charges or petitions filed by SRO’s during this time period.



- SRO’s filed no criminal charges in this quarter.

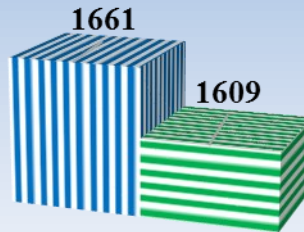


“*Other*” interactions are those that do not have a direct law-enforcement related outcome. Examples from this quarter include:

- Speaking with students
- Speaking with parents
- Found or lost property assistance

### Total Traffic Stops 1st Quarter

▨ 2017 ▨ 2018



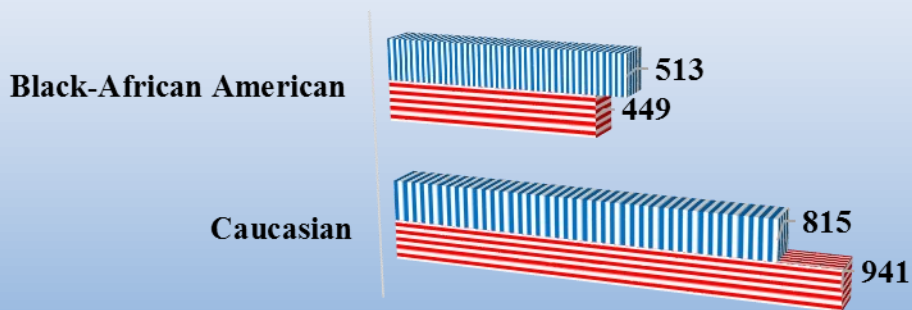
### Traffic Stop Data

Officers are required to document all traffic stops. This data is reviewed quarterly to identify patterns and/or disparities and to consider where appropriate interventions may be applied.

The overall number of traffic stops conducted this quarter was nearly identical to the 1st Quarter of 2017.

### Quarterly Traffic Stops By Race

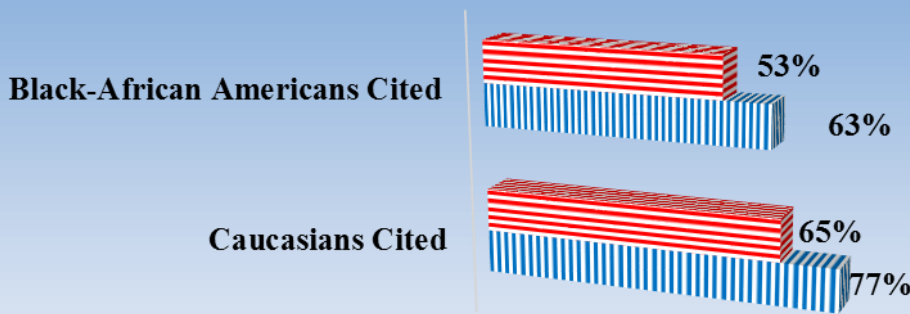
▨ 1st Quarter 2018 ▨ 1st Quarter 2017



### Percentage of Motorists Cited

Overall, citations for all drivers were down when compared to the 1st Quarter of 2017.

■ 1st Quarter 2018    ■ 1st Quarter 2017



### Percentage of Motorists Arrested

The arrest rate for Black-African Americans is down 22% from the 1st Quarter of FY2017.

■ 1st Quarter 2018    ■ 1st Quarter 2017



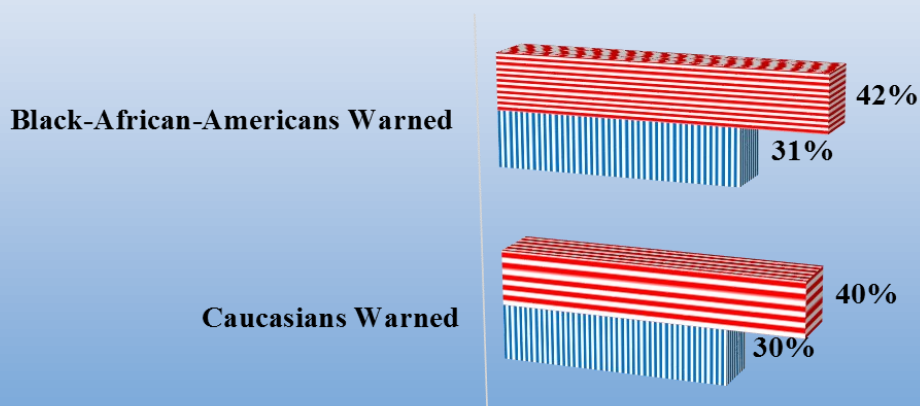
Arrests on traffic stops can be made for a myriad of offenses, such as Driving While Impaired, driving with a revoked license, drug possession, etc..

#### Number of Traffic Stops Resulting in Arrest

	Caucasian	Black-African American
1st Quarter 2017	8	14
1st Quarter 2018	11	11

### Percentage of Motorists Warned

■ 1st Quarter 2018    ■ 1st Quarter 2017



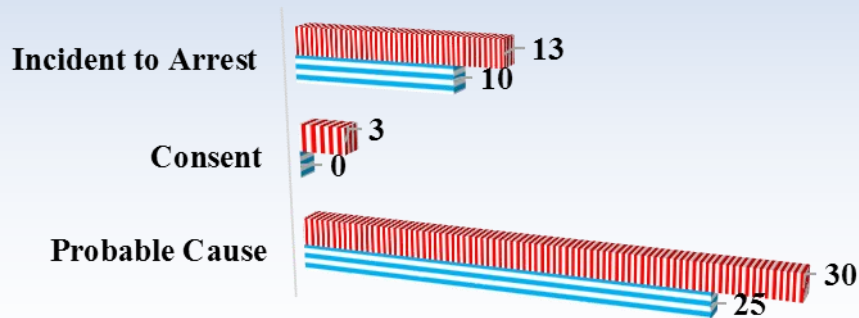


## Searches Conducted During Traffic Stops

The number of vehicle searches conducted this quarter was 30% higher than the 1st Quarter of 2017. The increase was even across racial groups and the majority of the searches were based on probable cause.

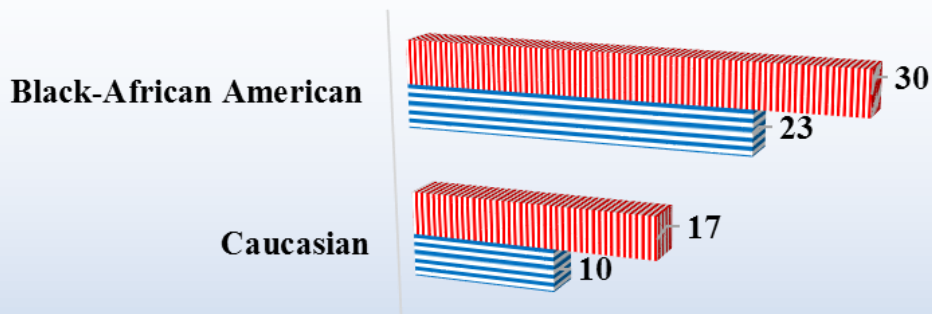
### Searches By Type

■ 1st Quarter 2018   ■ 1st Quarter 2017



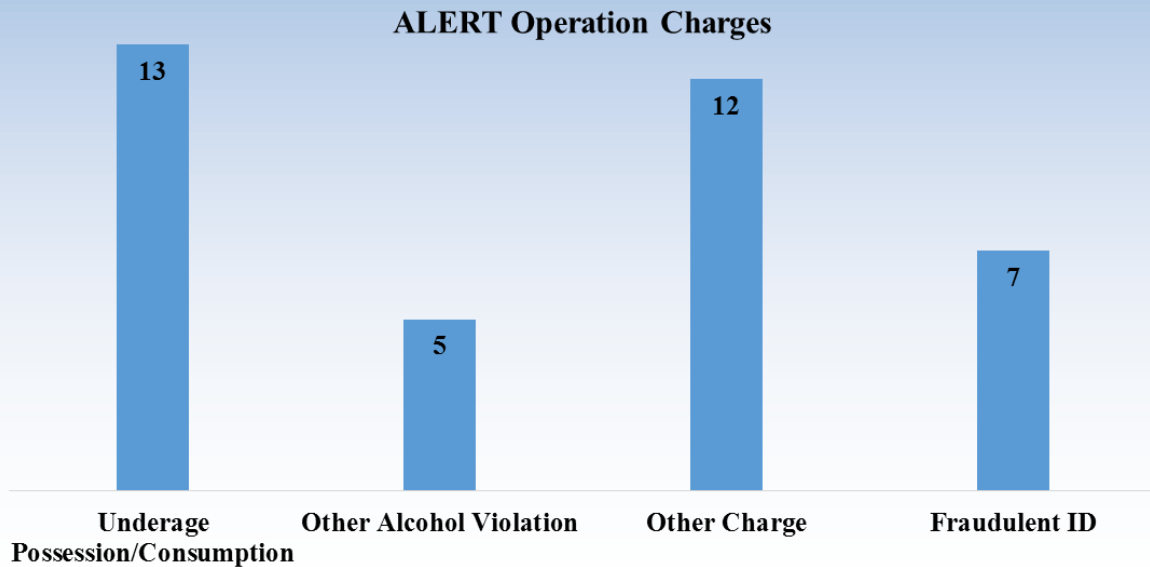
### Searches By Race

■ 1st Quarter 2018   ■ 1st Quarter 2017



## **Alcohol Law Enforcement Response Team (ALERT)**

The Alcohol Law Enforcement Response Team (ALERT) is a multi-jurisdictional law enforcement partnership between the Chapel Hill and Carrboro police departments, UNC-PD, along with support from NC Alcohol Law Enforcement, designed to enforce state and local alcohol laws utilizing teams of officers conducting, high visibility enforcement operations. 3 operations were conducted this quarter.



## **Alcohol Compliance Operations**

The department conducted 1 Underage Compliance Operation during this quarter. 42 businesses were checked and 8 violations were cited. The fail rate, 19% is close to our yearly average of 17%. The goal of the Underage Compliance Operation is to insure employees at ABC permitted establishments are effectively checking identifications and that the person is over 21 and legally allowed to purchase/possess/consume alcohol. It also allows us to identify businesses that are not properly checking identifications so that we can educate them and prevent further violations.

We work closely with the University, student organizations, local businesses, the Chapel Hill/Carrboro City Schools, and local substance abuse organizations to approach this problem from many angles. A key initiative is our participation in the Chapel Hill Campus & Community Coalition to Reduce the Negative Impacts of High Risk Drinking. Most of our educational and enforcement-oriented operations are intended to support the overall efforts of the Coalition.

## **Body Worn Cameras**

During the last quarter we recorded a total of 5,442 videos, totaling 1,259.27 hours or 2,308.98 GB of video. On average we record 59.80 videos per day. Included in the 5,442 videos for example are 2,881 Incident Responses, 925 Traffic Stops and 110 DWI arrests, just to name a few. We received no requests from the public to view or release body camera footage during this quarter.



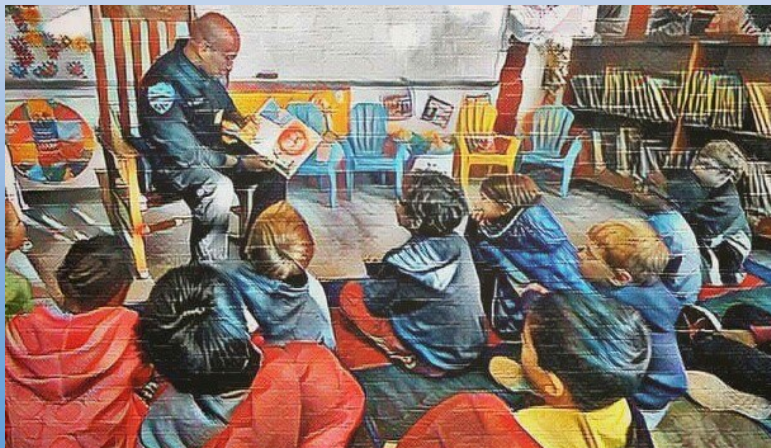
## Community Events

The department participated in 75 community events this quarter totaling approximately 167 hours. These included:

- **The ARC Presentation** – Officers went to the Rashkis Elementary School and met with a group of students from The ARC of Chapel Hill.
- **Girl Scouts Event at Blackwood Farms** – Officers attended this event and made child identification cards for parents.
- **Campbell Law School Discussion**- Officers participated in a discussion with law students regarding issues such as racial bias, use of force, etc.
- **Coffee with a Cop**- Officers met with the public and conducted outreach.
- **Chapel Hill Parks & Recreation Youth Camp** – Officers conducted a K9 demonstration and showed the children how we collect fingerprints.
- **Cosgrove Hill Community Watch Meeting** – Officers met with members of the community and discussed crime prevention and safety.
- **East Chapel Hill High School Back to School Fair** – Officers presented information regarding the hazards of impaired driving.
- **Estes Hills Elementary Presentation** – Officers met with four groups of students and talked about police officers and how they keep the community safe.
- **Faith ID** – Officer attended two of these events and answered legal questions from members of the Latino community.
- **Hargraves Community Center Family Fun Day** – This event was a community celebration featuring music and events for residents.
- **Elementary School Lockdown Drills** – Officers assisted staff with lockdown drills at three schools during this quarter.



- **Friends of Downtown Chapel Hill Meeting** – Officers assigned to our Central Business District attended two meetings with representatives of the downtown merchants and discussed issues in the downtown area.
- **Good Neighbor Initiative Block Party** – This was a party for the Northside neighborhood residents.
- **Good Neighbor Initiative Walk** – Officer walked the neighborhoods surrounding the downtown going door to door and welcomed students back to the neighborhood at the beginning of the Fall semester.
- **Goddard School Visit** – Officer visited the preschool, read stories, and visited with the children.
- **Habitat for Humanity Home Dedication** – Officers attended the dedication of a newly constructed home.
- **Chapel Hill Public Housing Orientation** – Officers attended orientation and welcomed new residents to public housing.
- **Chapel Hill Public Housing Pop-Up Event** – Officers staffed a carnival style game booth for residents of Chapel Hill public housing.
- **Frank Porter Graham K-5 Summer Camp** – Officers attended a camp with 80, primarily Spanish speaking children.
- **Kidzu Car Seat Event** – Officers attended this event that offered child safety seat installations and inspections.
- **Kidzu Teddy Bear Clinic** – Officers attended this event and interacted with the children.
- **The Lux Community Meeting** – Officers presented information about crime prevention and safety to residents.
- **Marcus Ginyard Youth Basketball Camp** – Officers assisted with this sports camp for children.
- **Misdemeanor Diversion Program** – Officers attended these special court sessions to show support for the program.
- **Movies Under the Stars** – Officers attended four outdoor movie showings on the roof of the Wallace Parking Deck.
- **National Night Out** – Officers attended neighborhood block parties in the Culbreth Rd., Trinity Ct., Craig St. and Windsor Cir. Communities.



- **Orange County Schools Health Fair** – Officers staffed a booth and provided child identification cards for parents.
- **Piedmont Health Services Inc. Meet & Greet** – Officers attended a meet and greet.
- **PORCH Food Bank** – Officers helped distribute food for the food bank.
- **Rogers Rd. Bike Rodeo** – Bike Officers helped teach bicycle safety to children in the community.
- **Rogers Rd. Community Camp** – Officers met with children, handed out stickers, and talked about what police officers do.
- **St. Joseph’s Church Birthday Party** – Officers attended a birthday party for the pastor.
- **Notting Hill Apartment Security Assessment** – We conducted a security assessment of the property.
- **Summer Lunch Program** – Officers met with children at this program on 20 separate occasions.
- **UNC Student Orientation** – Officers attended these sessions and provided safety information to new and returning UNC students.



## **Education & Training**

This quarter, 84 employees attended 35 training events for a total of 1,484 hours of training.

<b>Course Classification</b>	<b>Courses</b>	<b>Students</b>	<b>Total Hours</b>
Applied Practical Skills	6	22	504
Community Policing & Prevention	5	21	336
Getting Around: Pedestrian/Bicycle/Vehicle Safety	7	10	212
Leadership, Management and Planning	15	25	288
Technology Investigations	2	6	144

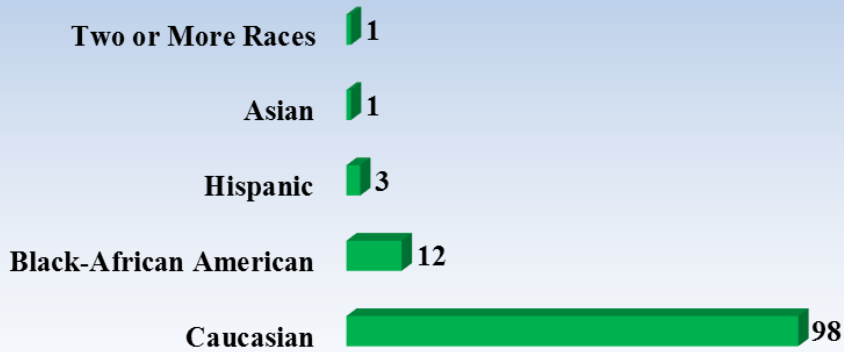
Training is broken down into 5 different course classifications:

- Applied Practical Skills: Training related to the use of research-based best practices to safely manage active incidents.
- Community Policing and Prevention: Focuses on the use of partnerships and problem-solving techniques to address public safety issues.
- Getting Around: Pedestrian/Bicycle/Vehicle Safety: Training related to the development and implementation of effective safety and education programs to support drivers, bicyclists and pedestrians of all ages and abilities.
- Leadership, Management and Planning: Training to develop effective law enforcement leaders for the future.
- Technology Investigations: Training devoted to the prevention, investigation, and prosecution of technology-related crimes.

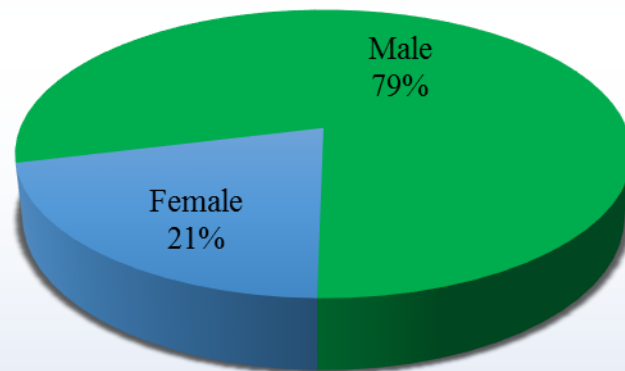
## Employee Demographics & Residency

The Police Department had a total of 115 civilian and sworn employees during the 1<sup>st</sup> quarter of 2018.

### Police Employees By Race & Ethnicity



### Police Employees By Gender



### Police Employees By Residency



## **Closing Remarks**

If you've read this far, you have seen that we have been busy considering the impacts of our efforts and trying to learn from them. We hope that this quick analysis is useful to you. Let us know what you think!

To offer your feedback, please send comments to [policeinfo@townofchapelhill.org](mailto:policeinfo@townofchapelhill.org). Or, call us at 919-968-2760. We look forward to hearing from you.

Chris Blue, Chief of Police and Executive Director for Community Safety