

CHAPEL HILL POLICE DEPARTMENT



Quarterly Report
October—December, 2017



Message from Chief Blue

Thank you for your continued interest in our efforts to serve you as the Guardians of the Hill! This quarter, we have continued our commitment to share information with you about our activities and to offer our thoughts about noteworthy statistics, trends, or policy interventions. We welcome ongoing feedback and hope that you'll let us know what key information you'd like to see in future reports.

Professional Standards

The department investigates both complaints and contacts, although the review process is more rigorous for complaints. All citizen complaints are investigated by the employee's direct supervisor or the Office of Professional Standards, depending on the seriousness and complexity of the alleged violation. Similarly, all Citizen Contacts are referred to the employee's direct supervisor for review.

These reviews are broken down into 4 categories. Demeanor, use of force, improper conduct, and pursuits. Demeanor reviews deal with allegations that an officer was rude or treated a citizen unprofessionally. Anytime an officer uses force, it must be documented and reviewed. Improper conduct reviews are conducted when it has been alleged that an officer has violated a policy or law. Finally, all vehicle pursuits are carefully documented then reviewed to ensure compliance with department policy and state law and to identify any training opportunities.

Types of Reviews

	Demeanor	Use of Force	Improper Conduct	Pursuit
2nd Quarter FY2018	1	9	3	0
2nd Quarter FY2017	1	6	0	0

Use of Force

Officers are required to document all use or implied use of force. This includes the use of the Taser, pepper spray, firearms, or physical control methods.

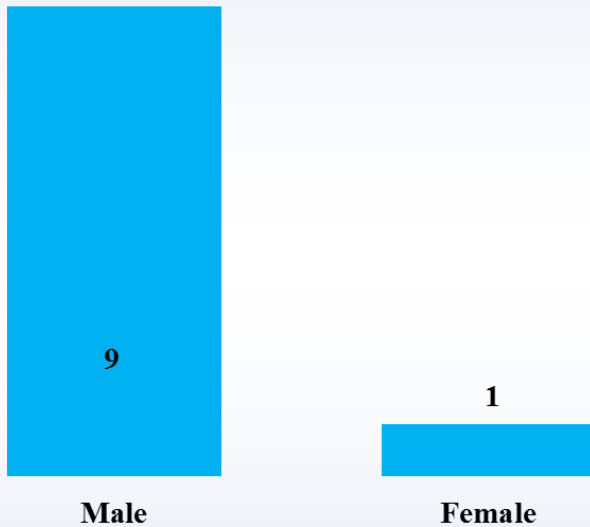
All uses of force are reviewed by the officer’s immediate supervisor and forwarded through the chain of command for review.

Number of use-of-force incidents: 9

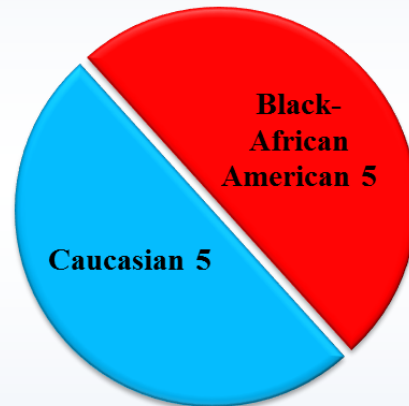
Number of citizens involved: 10

Number of Officers involved: 14

Use of Force by Gender



Use of Force by Race & Ethnicity of Suspect



There were more use of force incidents this quarter when compared to the 2nd Quarter of FY2017. There were 9 total incidents involving 14 officers and 10 citizens during the 2nd Quarter of FY2018 compared to 6 use of force incidents in the 2nd Quarter of FY2017.

Demographically, the race of the suspects were evenly divided with 5 incidents involving Caucasian subjects and 5 involving Black—African American subjects.

We noted 1 use of force incident that had been incorrectly recorded as, “Other,” which involved an officer holding a subject’s arm who was actively resisting arrest. This should have been labeled as “Hard Hands” for recording purposes. We have spoken with the officer and supervisors to prevent this error in the future.

Use of Force by Type

Baton	0
Knee Strike	0
K-9 Deployment	0
Hard Hands	6
Hand Strikes	0
Strike Object	0
Taser Warning	3
(PIT)	0
Taser Deployment	0
Feet/Legs	1
OC Spray	0
*Other	1
Pointing Weapon	4

* This chart reflects the total number of officers that used force and the type used and may be higher than the number of incidents, due to multiple officers using force during one incident.

Force Types

Baton—Use or implied use of expandable baton.

Knee Strike—Officer strikes a subject with their knee.

K-9 Deployment—Use or implied use of a K-9 to apprehend a subject.

Hard Hands—Officer uses their hands to physically control subject. Such as restraining a limb or taking the subject to the ground.

Hand Strikes—Officer strikes a subject with their hand.

Strike Object—Officer utilizes an object to strike the subject, such as a flashlight.

Taser Warning—Officer implies the use of a Taser verbally or by pointing.

PIT—Precision Immobilization Technique is a technique used to disable a fleeing vehicle.

Taser Deployment—Taser discharged to apprehend a subject.

Feet/Legs—Officer utilizes their feet or legs to restrain a subject.

OC Spray—Officer utilizes Oleoresin Capsicum (Pepper) spray.

Other—The use or implied use of any force type not covered by another category.

Pointing Weapon—The officer pointed their weapon at a subject.

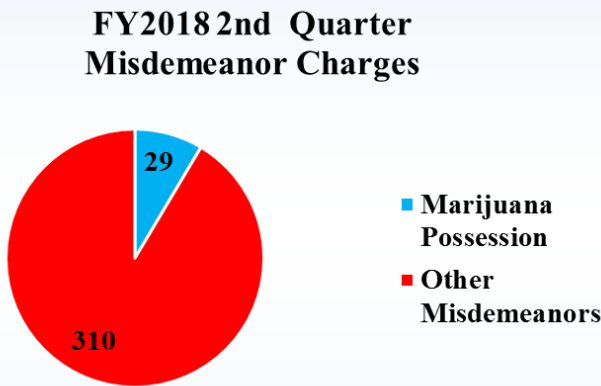
Policy & Procedures Updates

- Created policy 4-20 to set expectations for employees who are fluent in a foreign language.
- Added language to Policy 3-20 SERT that described the armored rescue vehicle.
- Added language to Policy 1-03 Police Vehicle Operation that defines actions for officers to take when they have terminated a vehicle pursuit.

*All CHPD policies are available for review at <http://www.townofchapelhill.org/town-hall/departments-services/police/office-of-professional-standards/policy-manual>

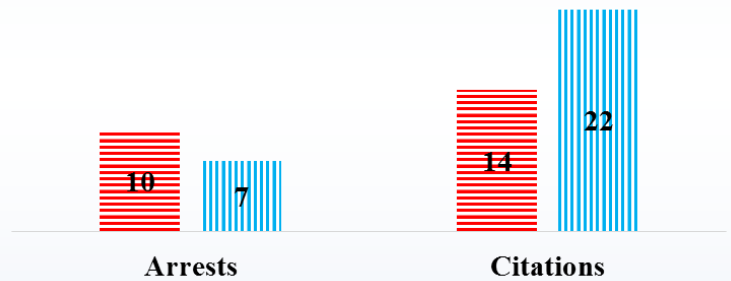
Charges for Misdemeanor Marijuana Possession & No Operators License (NOL)

The total number of people charged with misdemeanor possession of marijuana during this quarter was 29. This is an increase when compared to the 2nd Quarter of 2017. The department filed 310 misdemeanor charges during this quarter with approximately 9% of those being for misdemeanor possession of marijuana.



Misdemeanor Marijuana Charges

= 2 Qtr FY2017 (Red Striped) || 2 Qtr FY2018 (Blue Striped)

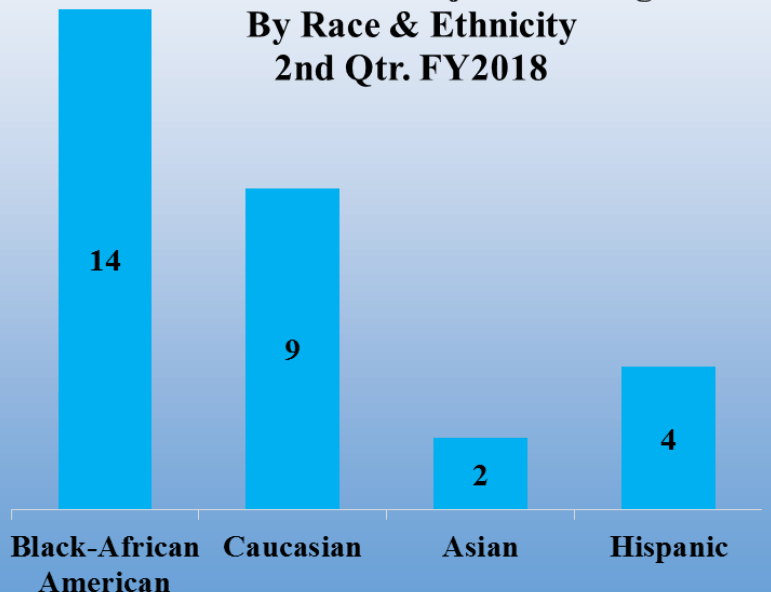


14 of the 29 charges for misdemeanor marijuana possession involved Black-African Americans. 71% (10) of these charges involved other aggravating factors. 55% (5) of the charges against Caucasians involved other aggravating factors.

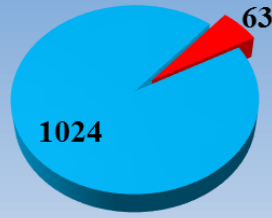
4 Hispanics were charged with misdemeanor marijuana possession this quarter.

We have implemented a procedure for tracking marijuana warnings and will include this data in future reports. We are also refining the guidelines for when such charges are issued.

Misdemeanor Marijuana Charges By Race & Ethnicity 2nd Qtr. FY2018



2 Qtr FY2018 NOL Charges via Citation



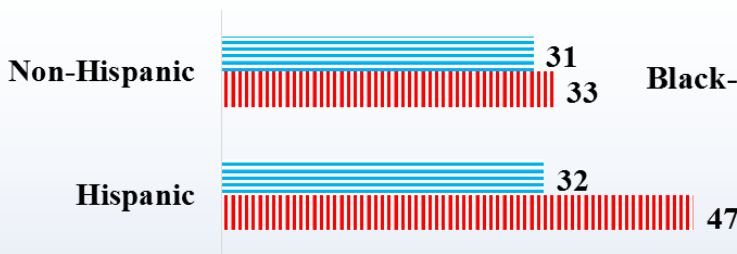
■ No Operator License ■ Other Charges via Citation

Overall, charges for driving without a license (NOL) decreased by 21% from the 2nd Quarter of FY2017. The most notable decrease was the number of Hispanics charged, which decreased by 32%.

Our officers issued 1024 charges via citation this quarter, 63 of which were for NOL.

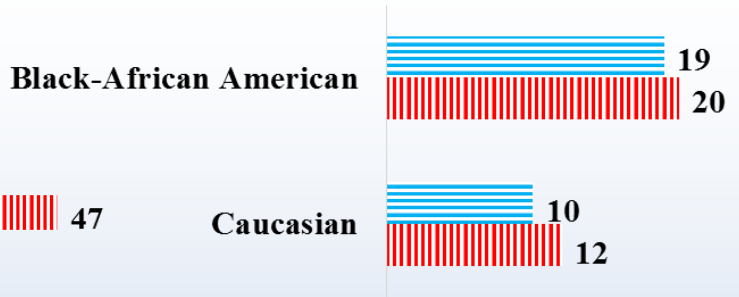
No Operator License Charges By Ethnicity

≡ 2 Qtr FY2018 ≡ 2 Qtr FY2017



No Operator License Charges By Race

≡ 2 Qtr FY2018 ≡ 2 Qtr FY2017



Misdemeanor Diversion Program (MDP)

The goal of the MDP is to divert eligible 16-17 year old first-time misdemeanor offenders from adult criminal court and to provide an educational and needs-based service as an alternative to the criminal justice system.

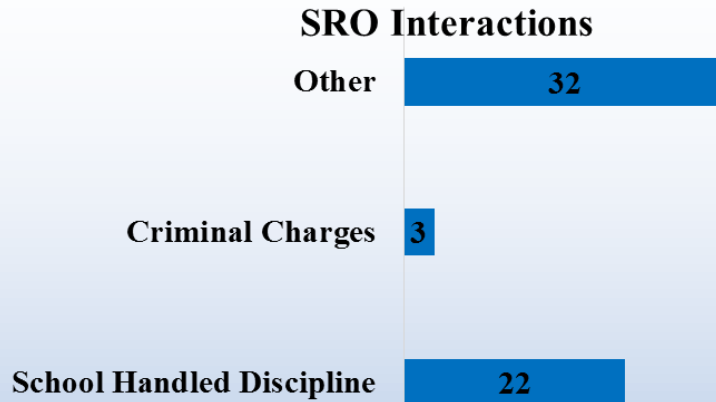
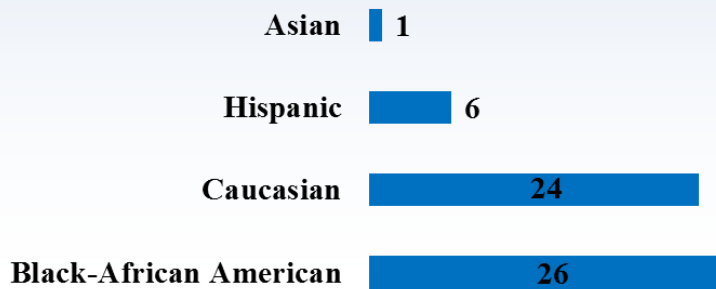
Officers had no MDP-eligible referrals this quarter. Five youth were charged with misdemeanors during this quarter but none were eligible for the MDP program due to previous criminal charges.

School Resource Officers

The mission of the SRO program is to improve school safety and the educational climate at school. SRO's are instrumental in conducting drills to prepare for the possibility of natural disasters and school safety concerns. A total of 3 events were planned during this reporting quarter, all of them fire drills.

This quarter, there were 3 students charged by SRO's with criminal charges or petitions. Two of these charges involved students bringing weapons on campus and one charge was for felony financial card theft. This is in line with our memorandum of understanding with the Chapel Hill Carrboro Schools that stipulates that officers make every effort to allow school staff to handle discipline. SRO's only pursue criminal charges or intervene in instances where there is a public safety concern or the offense is of a serious nature.

SRO Interactions By Race & Ethnicity of Student

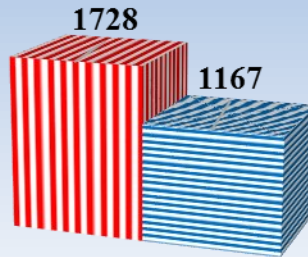


“Other” interactions are those that do not have a direct law-enforcement related outcome. Examples from this quarter include:

- Speaking with students
- Speaking with parents
- Found or lost property assistance

Total Traffic Stops 2nd Quarter

■ FY2017 ■ FY2018



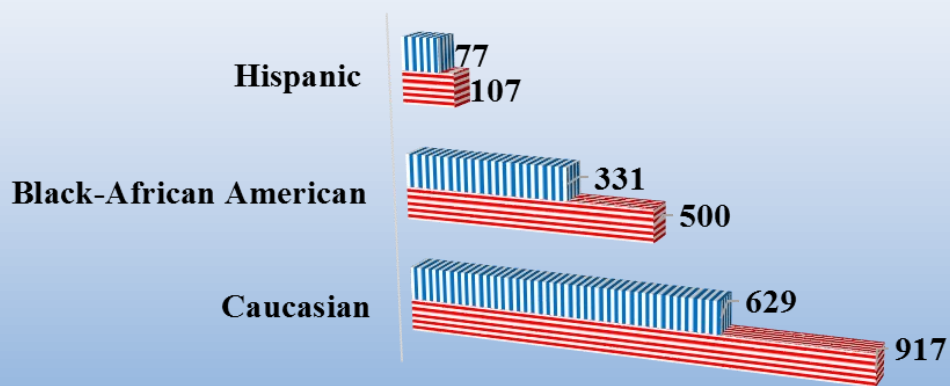
Traffic Stop Data

Officers are required to document all traffic stops. This data is reviewed quarterly to identify patterns and/or disparities and to consider where appropriate interventions may be applied.

The overall number of traffic stops was down by 32% when compared to the 2nd Quarter of FY2017. The demographic ratios of 53% Caucasian, 28% Black-African American, and 6% Hispanic drivers remain consistent.

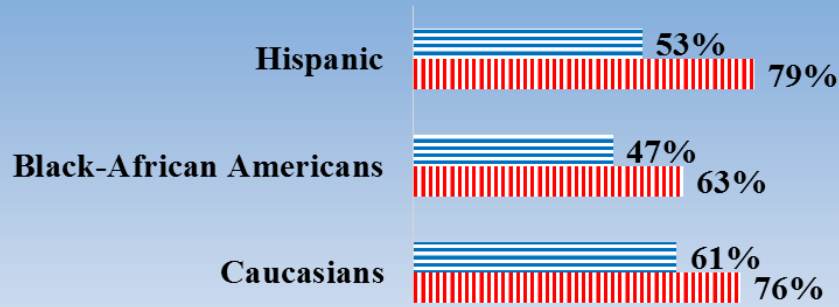
Quarterly Traffic Stops By Race/Ethnicity

■ 2nd Quarter FY2018 ■ 2nd Quarter FY2017



Percentage of Motorists Cited

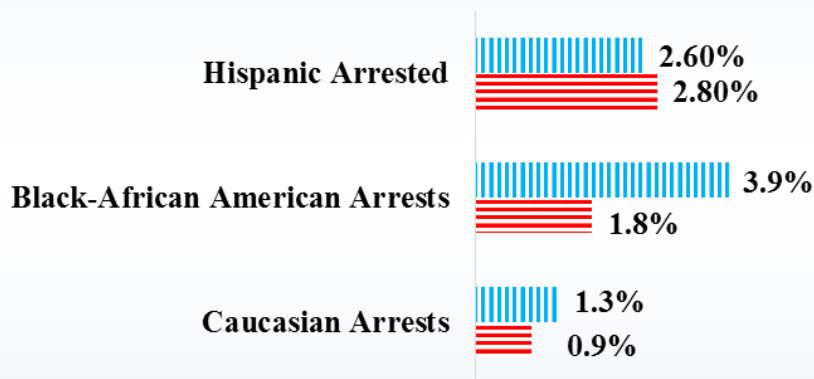
≡ 2nd Quarter FY2018 ≡ 2nd Quarter FY2017



Overall, the percentage of motorists that received a citation after being stopped is trending down when compared to the 2nd Quarter of FY2017.

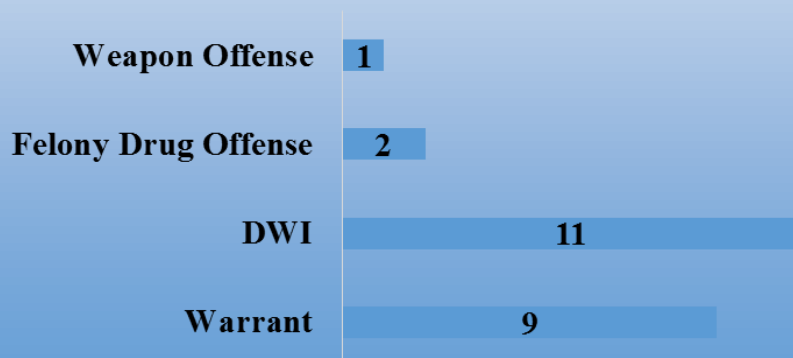
Percentage of Motorists Arrested

≡ 2nd Quarter FY2018 ≡ 2nd Quarter FY2017

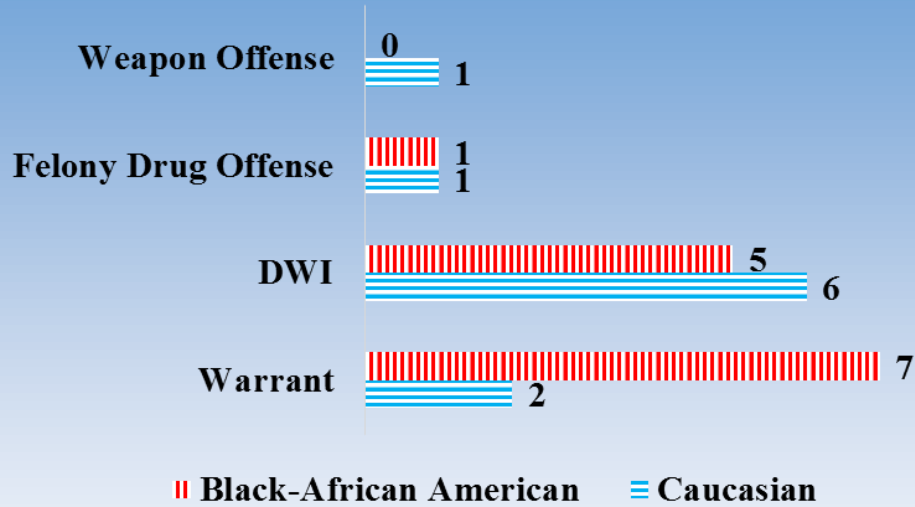


We noticed a higher arrest rate for Black-African Americans this quarter. A review of each arrest and a review of the reasons for the initial stop shows that the arrests resulted from driving while impaired, outstanding criminal warrants for arrest, felony drug offenses or weapon offenses.

Traffic Stop Arrest Primary Charge Type



Traffic Stop Arrest Primary Charge Type

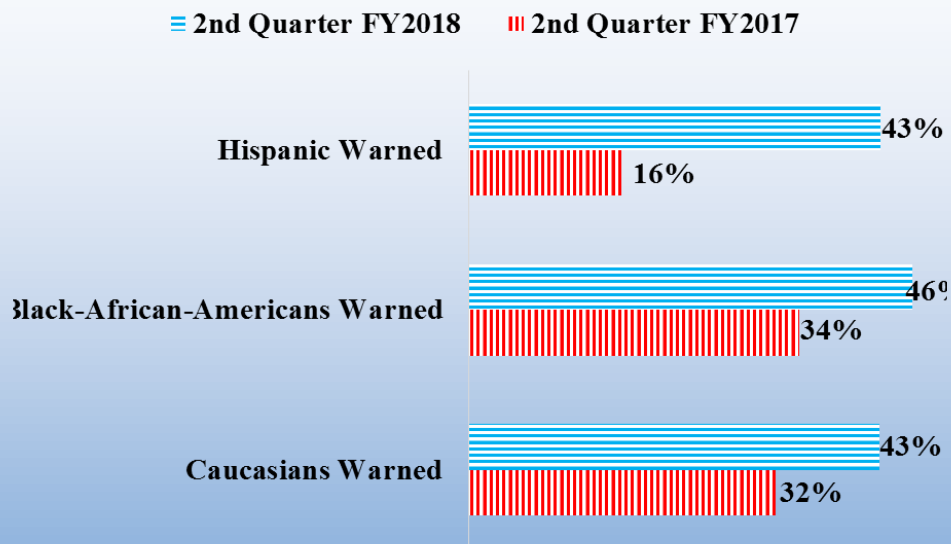


54% of the arrests involving Black-African Americans were for outstanding criminal warrants and 38% were for driving while impaired. 60% of the arrests of Caucasians were for driving while impaired, and 20% for outstanding warrants.

The review of the data suggests that custodial arrests are generally occurring for serious offenses that leave little room for discretion. We believe that we are making progress in minimizing discretionary custodial arrests and will continue to refine those efforts.

*Hispanics were not included in this chart as there was only 1 such arrest this quarter resulting from a traffic for driving while impaired.

Percentage of Motorists Warned

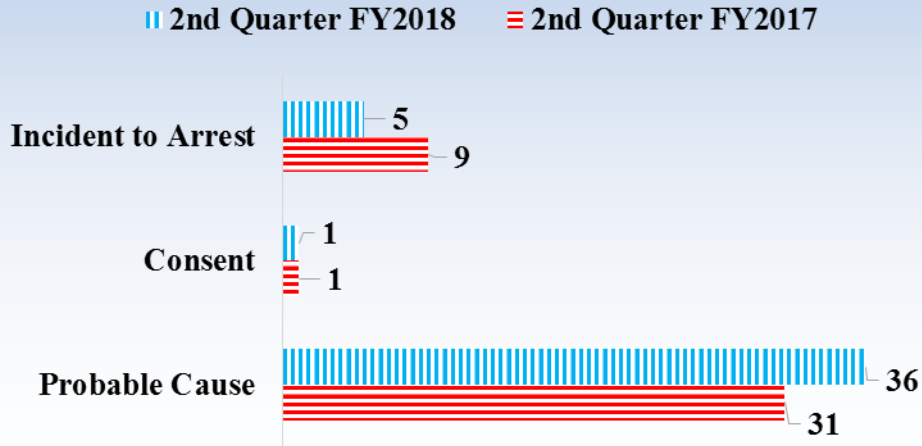


The percentage of motorists receiving a warning increased dramatically and was relatively consistent across racial and ethnic groups.

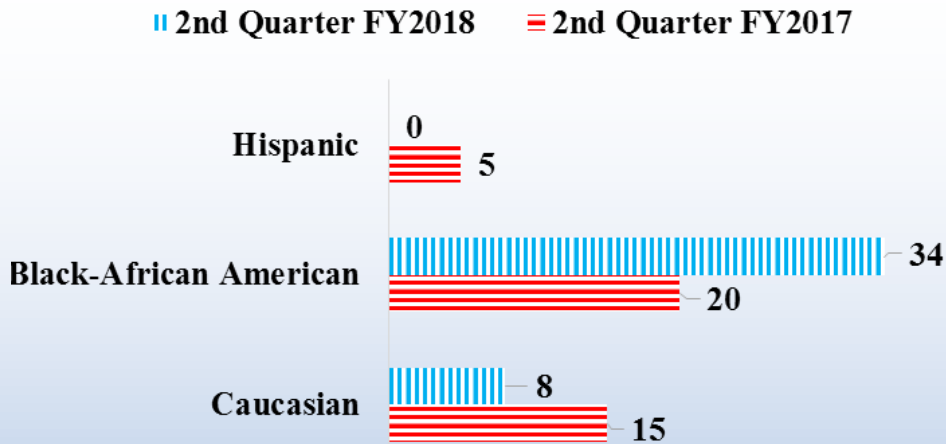
Searches Conducted During Traffic Stops

The number of vehicle searches conducted this quarter was nearly identical to the 2nd Quarter of FY2017. We conducted a total of 44 searches during traffic stops, 77% of which were for probable cause. This means that the officer who stopped the vehicle established probable cause that evidence of a crime was present in the vehicle. Officers located contraband in 39 of 44 searches this quarter. This suggests that the quality of our field investigations is improving and that our searches are based upon solid evidence.

Searches By Type

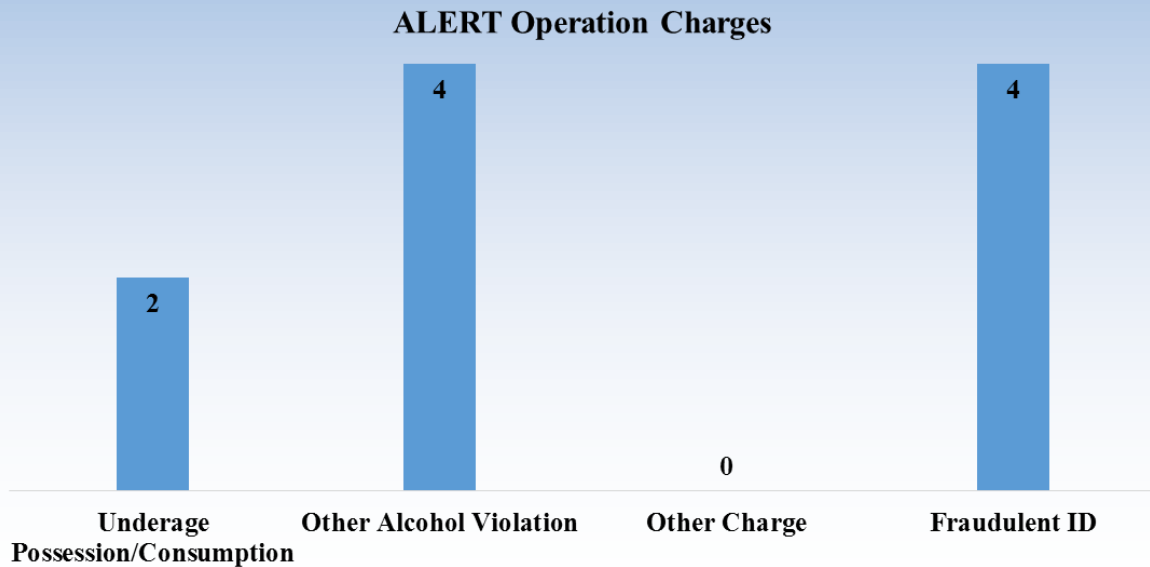


Searches By Race



Alcohol Law Enforcement Response Team (ALERT)

The Alcohol Law Enforcement Response Team (ALERT) is a multi-jurisdictional law enforcement partnership between the Chapel Hill and Carrboro police departments, UNC-PD, along with support from NC Alcohol Law Enforcement, designed to enforce state and local alcohol laws utilizing teams of officers conducting, high visibility enforcement operations. 3 operations were conducted this quarter.



Alcohol Compliance Operations

The department did not conduct any Underage Compliance Operation during this quarter.

The goal of the Underage Compliance Operation is to insure employees at ABC permitted establishments are effectively checking identifications and that the person is over 21 and legally allowed to purchase/possess/consume alcohol. It also allows us to identify businesses that are not properly checking identifications so that we can educate them and prevent further violations.

We work closely with the University, student organizations, local businesses, the Chapel Hill/Carrboro City Schools, and local substance abuse organizations to approach this problem from many angles. A key initiative is our participation in the Chapel Hill Campus & Community Coalition to Reduce the Negative Impacts of High Risk Drinking. Most of our educational and enforcement-oriented operations are intended to support the overall efforts of the Coalition.

Body Worn Cameras

During the last quarter we recorded a total of 7,752 videos, totaling 2,065.95 hours or 4,078.34 GB of video. Included in the 7,752 videos for example are 13,539 Incident Responses, 936 Traffic Stops and 89 DWI arrests, just to name a few. We received no requests from the public to view or release body camera footage during this quarter.



Community Events

The department participated in 45 community events this quarter totaling approximately 101 hours. These included:

- **Coffee with a Cop**- Officers met with the public and conducted outreach.
- **Central Business District Canvass** – Officers went door to door in the Central Business District introducing themselves to business owners & discussing issues in the area.
- **The Cedars Employee Health Fair** – Officers participated in the health fair and presented information about the hazards of driving while impaired.
- **Coldwell Banker Pumpkin Patch**– Officers attended this event with and gave out ID cards for children
- **Community Connections** – Officers met with four groups of at risk juveniles and discussed how to interact with law enforcement officers and answered questions from the group.
- **Career Forum**– Department employees attended this event and discussed law enforcement as a career with high school students.
- **Faith ID** – Officer attended this event and answered legal questions from members of the Latino community.
- **Game Time with CHPD** – Officers went to the Seymour Senior Center and played games with senior citizens such as ping-pong, pool, and dominos.
- **Girl Scouts Detective Badge Event** – Officers spoke with a group of Scouts and demonstrated how to lift fingerprints.



- **Haunted Hill** – Officers attended this Halloween event where they staffed an inflatable obstacle course, handed out stickers and candy, and let children sit in the patrol cars.
- **Health & Safety Fair** – Officers used our ID machine to make ID cards for children.
- **K-9 School Visit** – K-9 Officers brought their dogs to the school and put on a demonstration.
- **Kappa Delta Alcohol Awareness** – Officers attended a dinner at the sorority and spoke about the dangers of binge drinking.
- **Little Ridgefield Block Party** – Officers attended the neighborhood block party.
- **Misdemeanor Diversion Program** – Officers attended these special court sessions to show support for the program.
- **NC State Fair** – Officers staffed a booth at the NC State Fair that focused on traffic safety.
- **Northside Community Meeting** – Officers attended a meeting with neighborhood residents and discussed issues.
- **Northside Elementary Lockdown Drill** – Officers assisted staff with a school lockdown drill.
- **Seawell Elementary Food Distribution** – Officers helped distribute food to needy families.
- **Security Assessments** – Officers performed numerous security assessments of residents property.
- **See Something Event** – Officers and counselors from our Crisis Unit attended this event which encourages teens to say something when they see someone who may be considering suicide.
- **Shop with a Cop** – Officers took children shopping and bought them Christmas presents.
- **Shred a Thon** – Officers assisted with this event where residents could bring documents to be shredded for free.
- **Stratford Glen Community Watch Potluck** – Officers were invited and attended this neighborhood get together.
- **Talking About Alcohol & Drug Abuse** – Officers attended this event that focused on providing information for parents regarding how to talk to their children about alcohol and drug abuse.
- **United for Puerto Rico** – Officers attended this fundraiser to help hurricane victims in Puerto Rico.
- **Walk to School Day** – Officer walked to school with students, teachers, and parents from Rashkis Elementary.



Education & Training

This quarter, 60 employees attended 31 training events for a total of 1,712 hours of training.

Course Classification	Courses	Students	Total Hours
Applied Practical Skills	11	25	676
Community Policing & Prevention	2	5	144
Getting Around: Pedestrian/Bicycle/Vehicle Safety	5	8	248
Leadership, Management and Planning	12	19	620
Technology Investigations	1	3	24

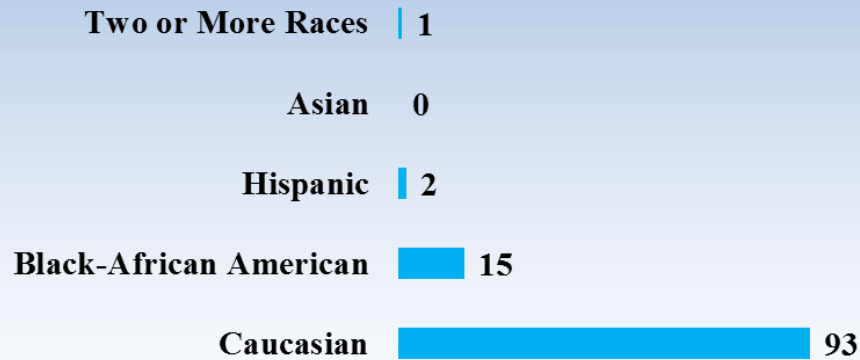
Training is broken down into 5 different course classifications:

- Applied Practical Skills: Training related to the use of research-based best practices to safely manage active incidents.
- Community Policing and Prevention: Focuses on the use of partnerships and problem-solving techniques to address public safety issues.
- Getting Around: Pedestrian/Bicycle/Vehicle Safety: Training related to the development and implementation of effective safety and education programs to support drivers, bicyclists and pedestrians of all ages and abilities.
- Leadership, Management and Planning: Training to develop effective law enforcement leaders for the future.
- Technology Investigations: Training devoted to the prevention, investigation, and prosecution of technology-related crimes.

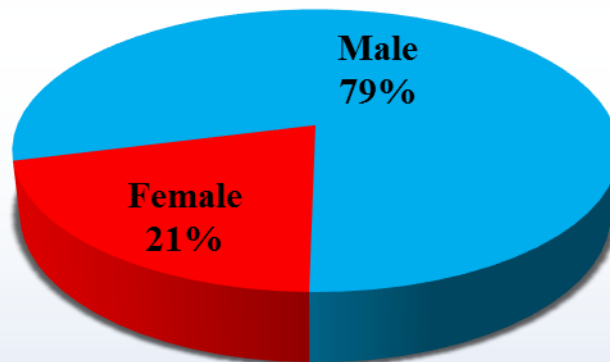
Employee Demographics & Residency

The Police Department had a total of 111 civilian and sworn employees during the 2nd Quarter of 2018.

Police Employees By Race & Ethnicity



Police Employees By Gender



Closing Remarks

If you've read this far, you have seen that we have been busy considering the impacts of our efforts and trying to learn from them. We hope that this quick analysis is useful to you. Let us know what you think!

To offer your feedback, please send comments to policeinfo@townofchapelhill.org. Or, call us at 919-968-2760. We look forward to hearing from you.

Chris Blue, Chief of Police and Executive Director for Community Safety