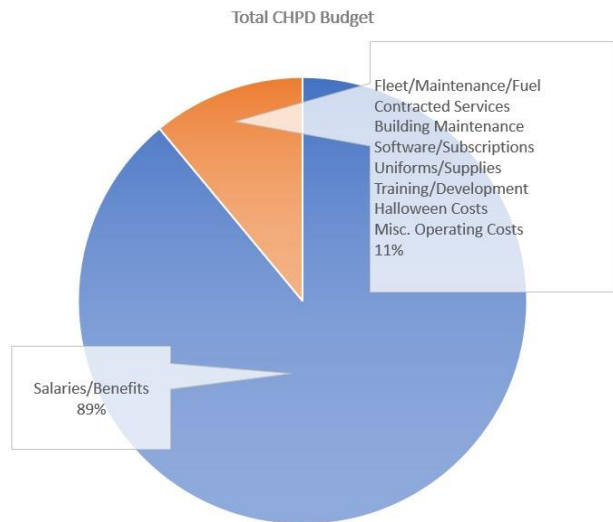


Community Safety 101

Chapel Hill Police Department

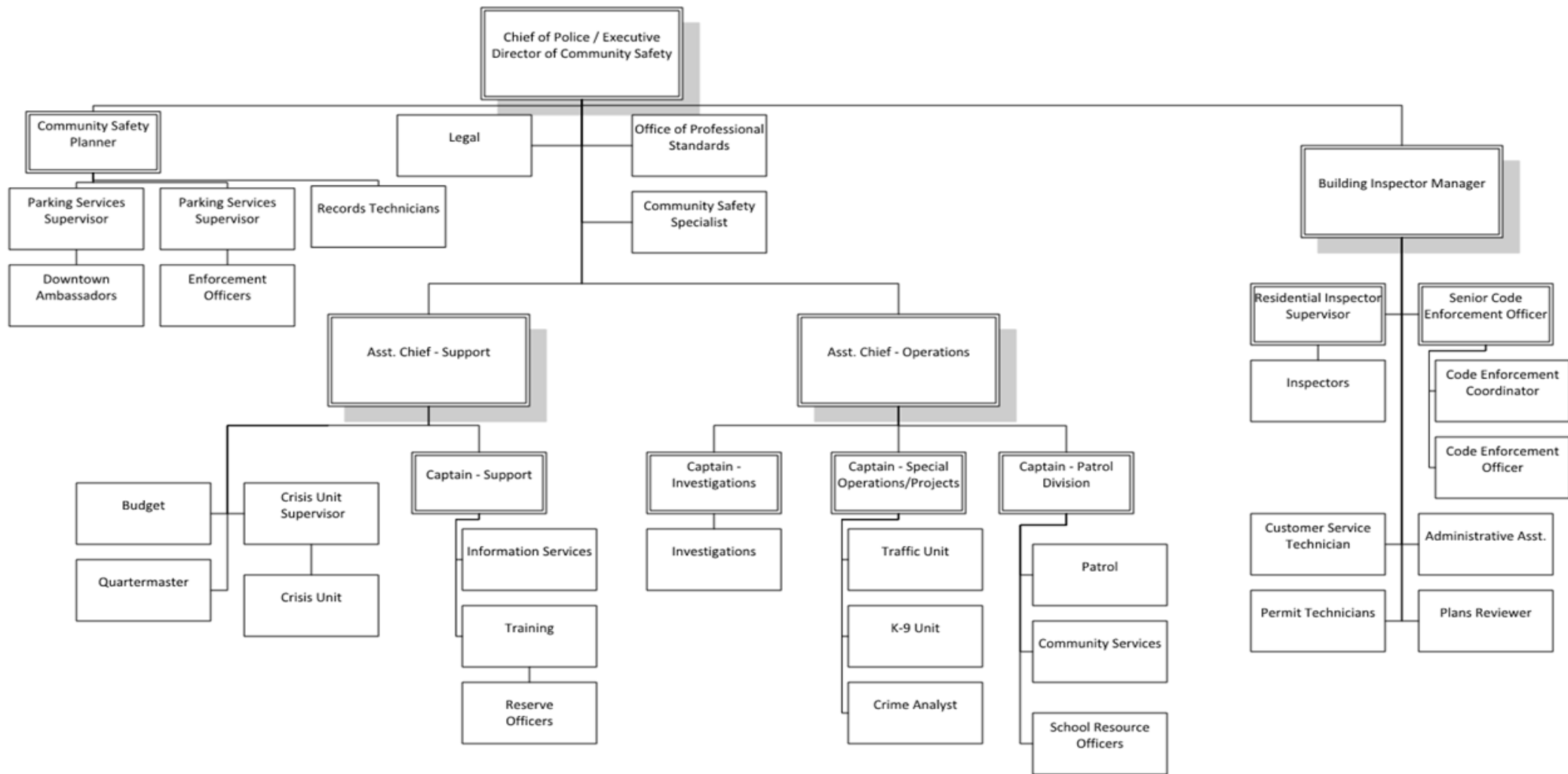




Total Salaries & Benefits (Admin & Operations) = \$12,343,531
 Total Operating Costs (Admin & Operations) = \$1,505,602
 Total Halloween Costs = \$75,000
 Total PD Budget = \$13,924,133

Budget Item	Operating Costs	Percentage Of Total
Salaries/Benefits	12,343,531	89%
Fleet/Maintenance/Fuel	328,300	2%
Contracted Services	281,500	2%
Building Maintenance	271,882	2%
Software/Subscriptions	267,470	2%
Uniforms/Supplies	244,500	2%
Training/Development	92,500	1%
Halloween Costs	75,000	< 1%
Misc. Operating Costs	19,450	< 1%

2020 POLICE DEPARTMENT BUDGET



POLICE DEPARTMENT ORGANIZATIONAL CHART

PATROL & INVESTIGATIONS DIVISIONS

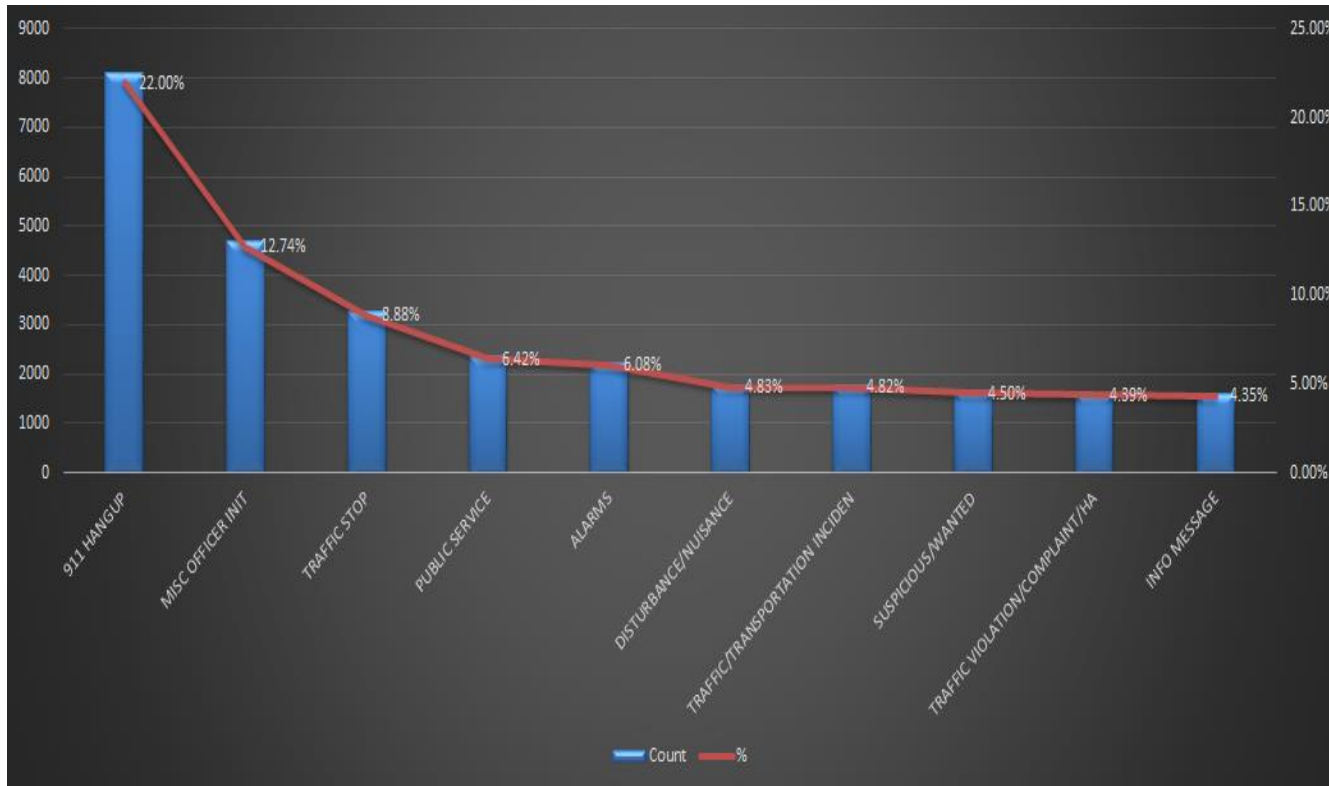


The Patrol Division includes four platoons of uniformed officers, supervisors, and one K-9 officer on each shift.

The Investigations Division consists of investigators, supervisors, and ID Techs. They are responsible for:

- All felony crimes, major crimes
- Sexual offenses
- Crimes against children
- Missing Persons
- Managing all evidence and storage, all crime scene processing

WHAT HAPPENS WHEN YOU CALL 911?



- In 2019, CHPD received 36,811 calls, about 100 calls per day
- Of these, 8,557 or 23% ended up in reports being written
- The average time spent on each call was 15 minutes and 9 seconds

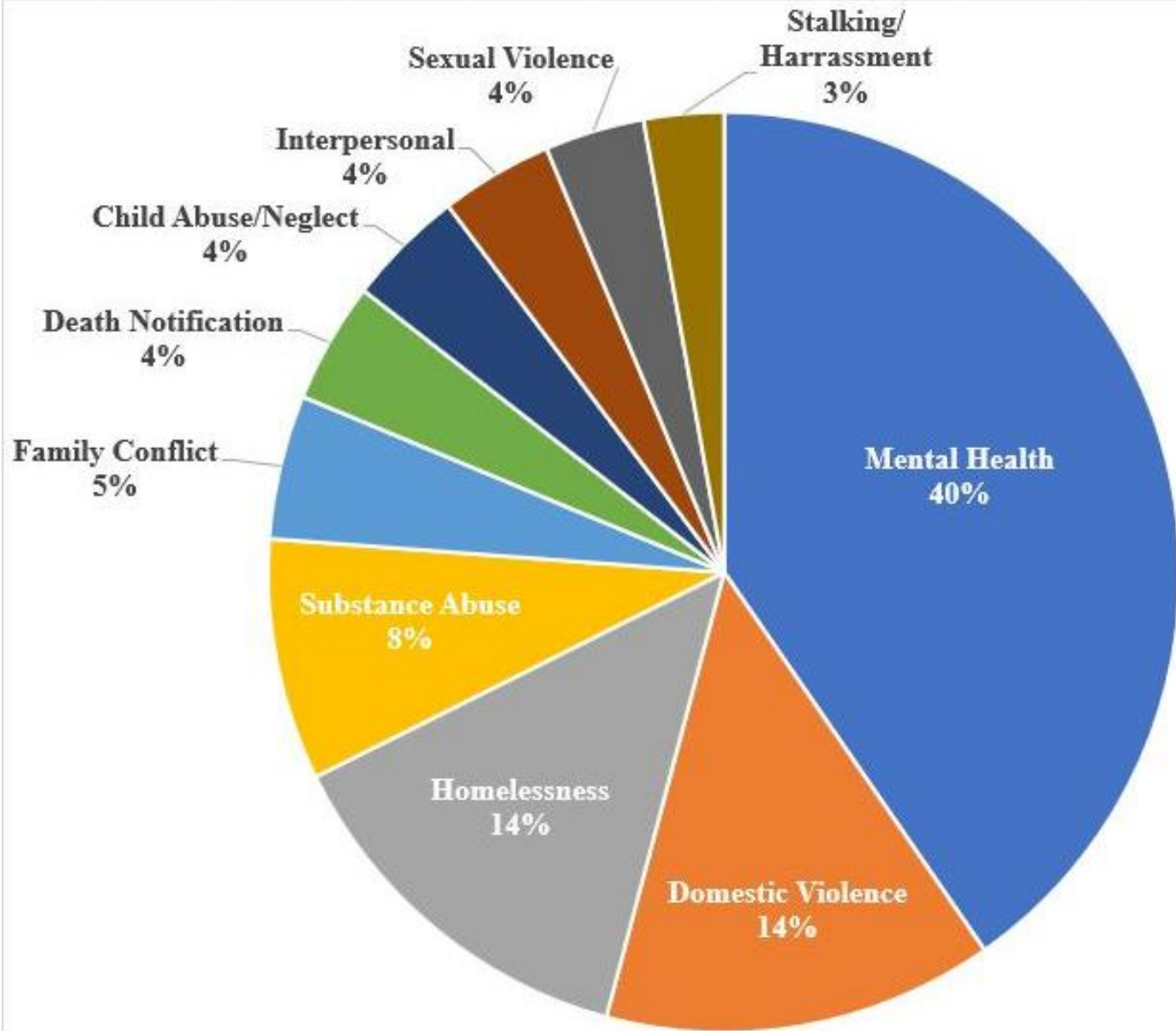
CRISIS UNIT



The Crisis Unit is a 24-hour co-response team that provides onsite emergency response with officers to persons in crisis situations.

Unit Goals:

- Coordinate co-response with law enforcement to people in crisis
- Identify and assist individuals and families that need services in the community
- Provide the right intervention at the right time
- Enhance the level and accessibility of services provided to our community
- Divert from the criminal justice system and unnecessary hospitalization



COMMUNITY ENGAGEMENT



Officers serve as a department liaison to community organizations and events, such as:

- Residential & Business Security Surveys
- Senior Lunch & Grocery Delivery
- Good Neighbor Initiative
- Guest book readers at elementary schools
- National Night Out Events
- Coffee with a Cop
- Food for the Summer Program
- Scout Presentations and Summer Camp Visits
- Faith ID events and Hispanic Outreach
- Community Conversations Series with Refugee Community Partnership
- **Community Policing Advisory Committee (CPAC)**

OFFICE OF PROFESSIONAL STANDARDS



The Office of Professional Standards (OPS) is a fact finding internal investigative unit, with the authority and responsibility to conduct investigations into potential employee misconduct and complaints involving employees.

Types of investigations could be:

- Use of force
- Violation of law or policy
- Demeanor

CHAPEL HILL POLICE DEPARTMENT



Quarterly Report
January-March 2020

TABLE OF CONTENTS

1..... Introduction and Departmental Reviews

2..... Use of Force

3-7.....Traffic Enforcement

8.....Marijuana Enforcement

9.....Crime data

10.....Education and Training

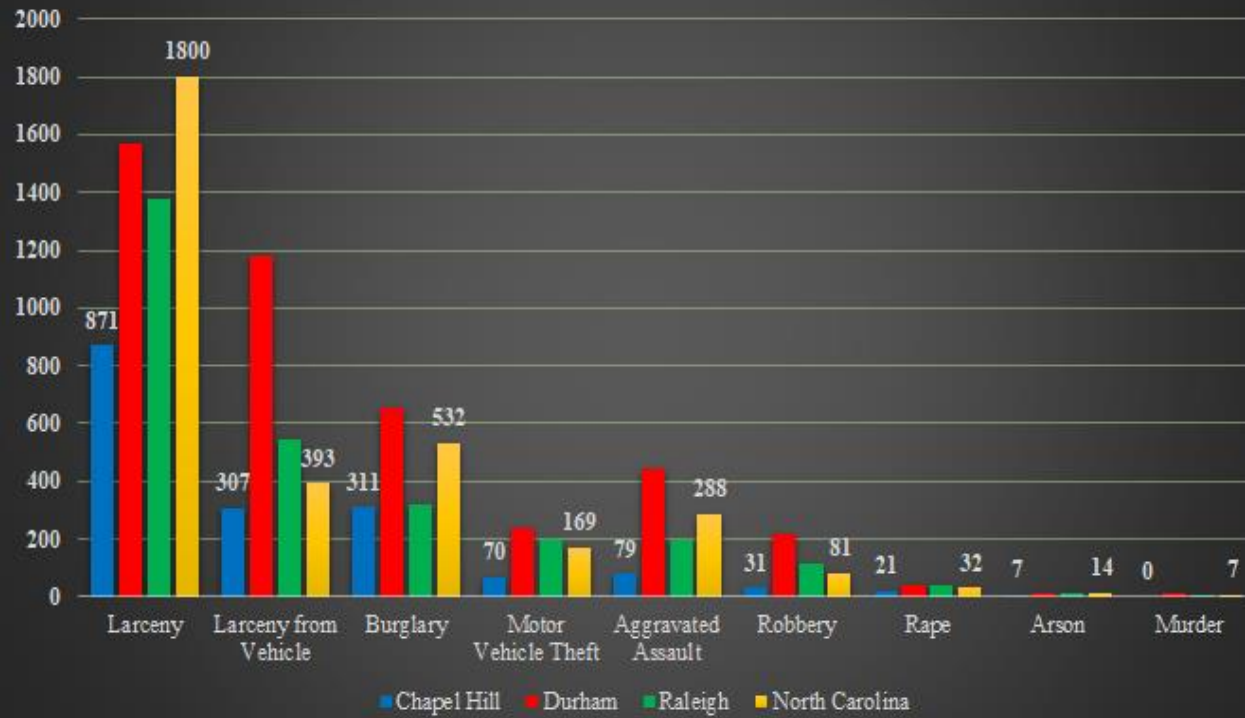
10.....Alcohol Enforcement

10..... Community Events

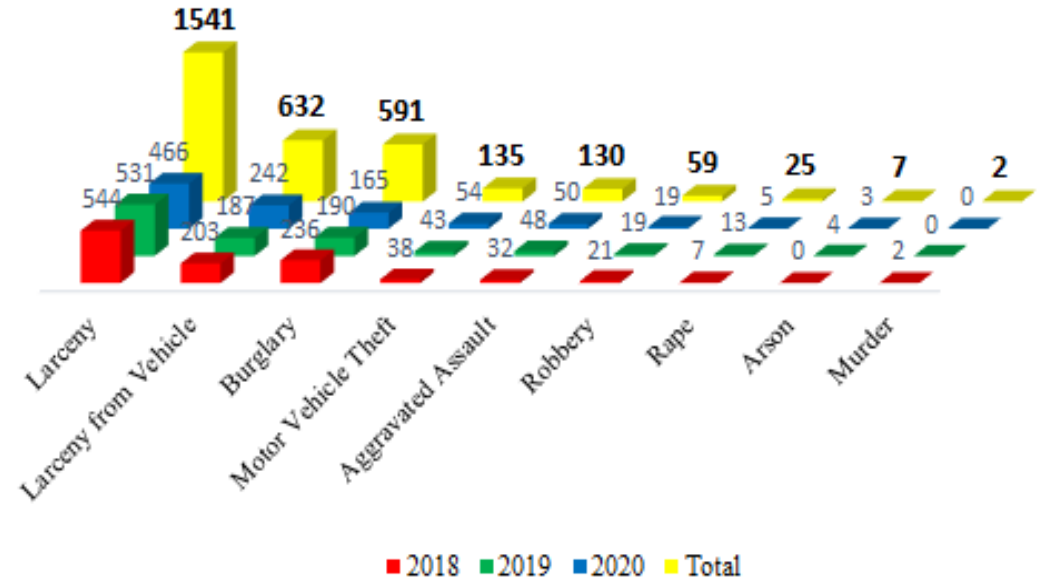
11-12.....Use of Force Narratives

POLICE
DEPARTMENT
QUARTERLY
REPORT

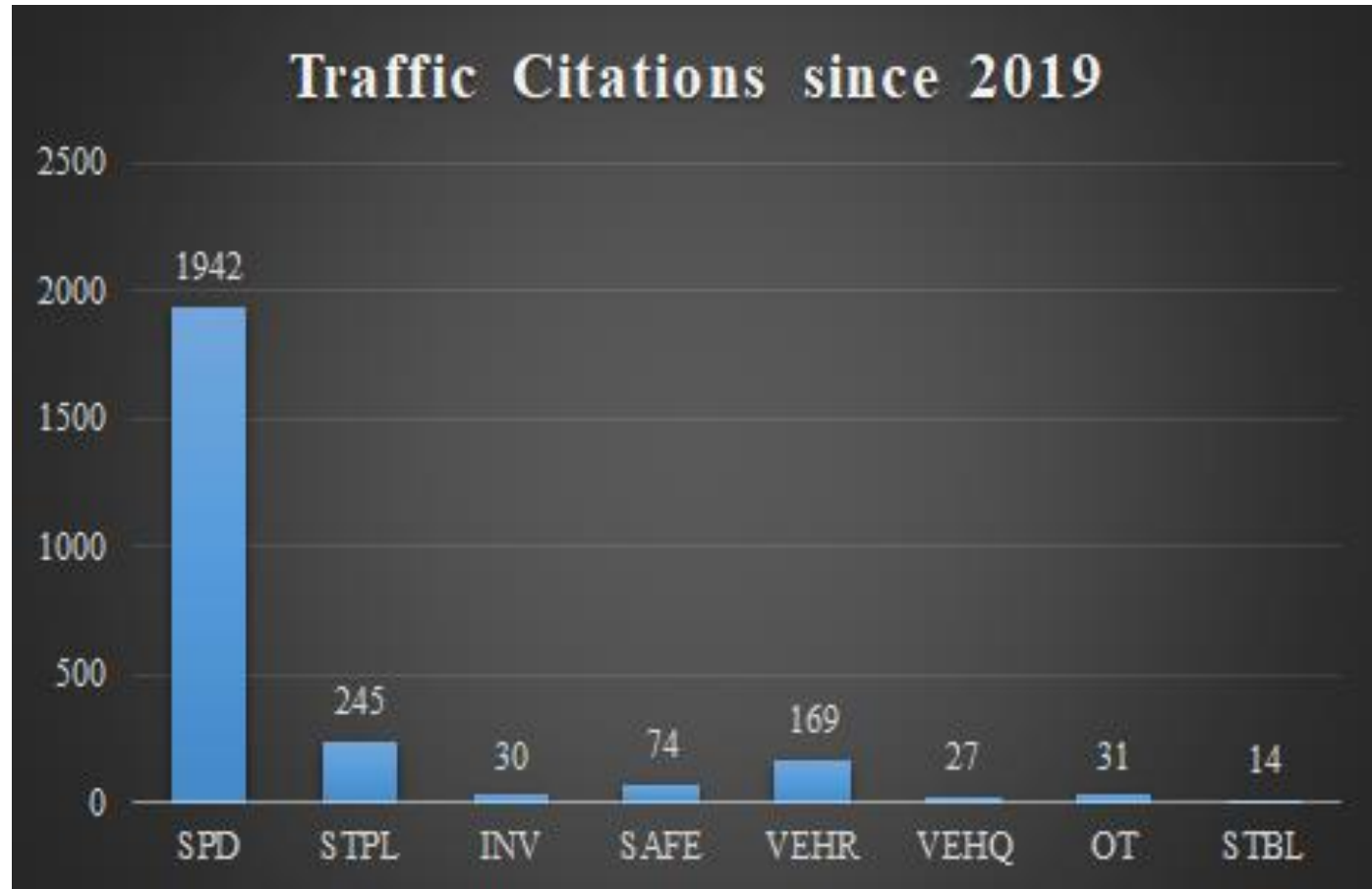
2019 Per Capita Crime Rates



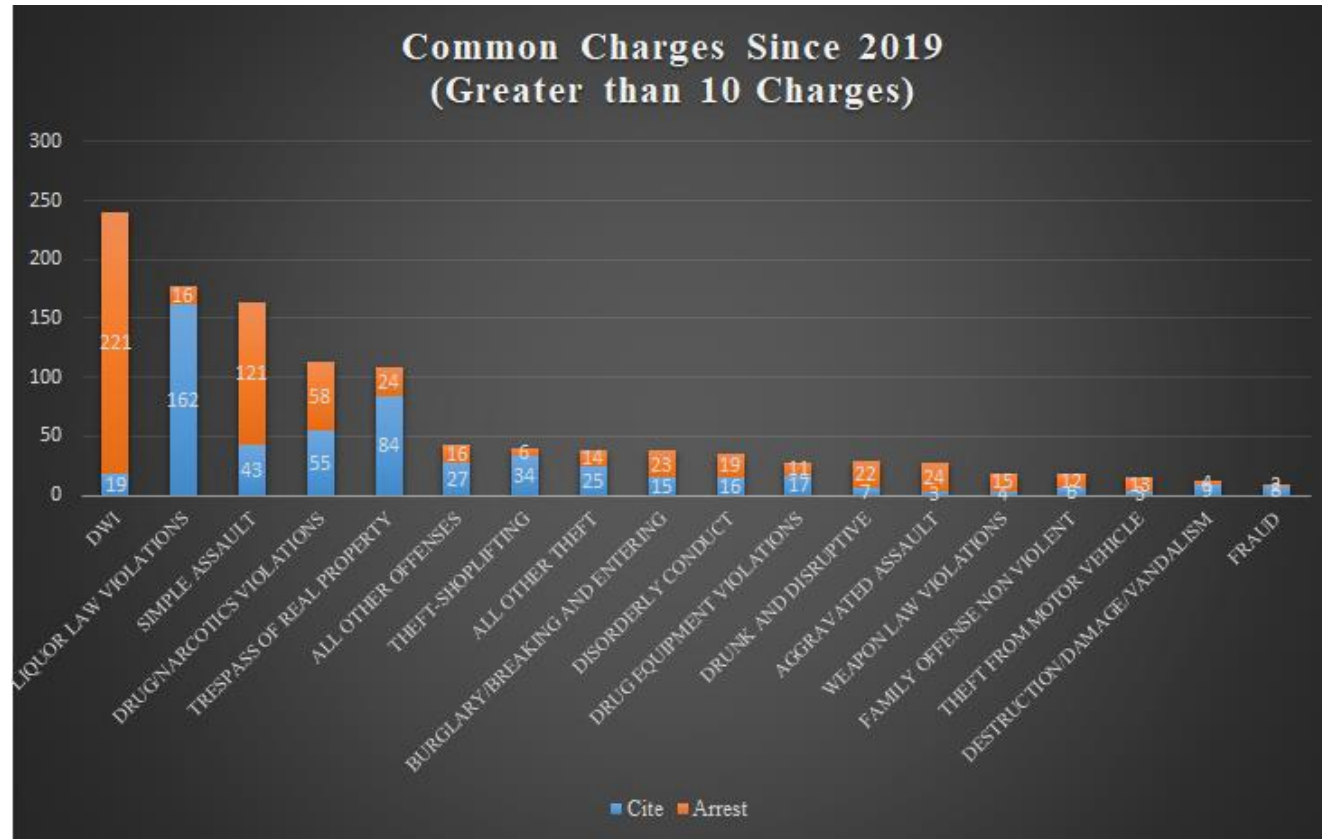
Crime Part 1 since 2018



CRIME DATA

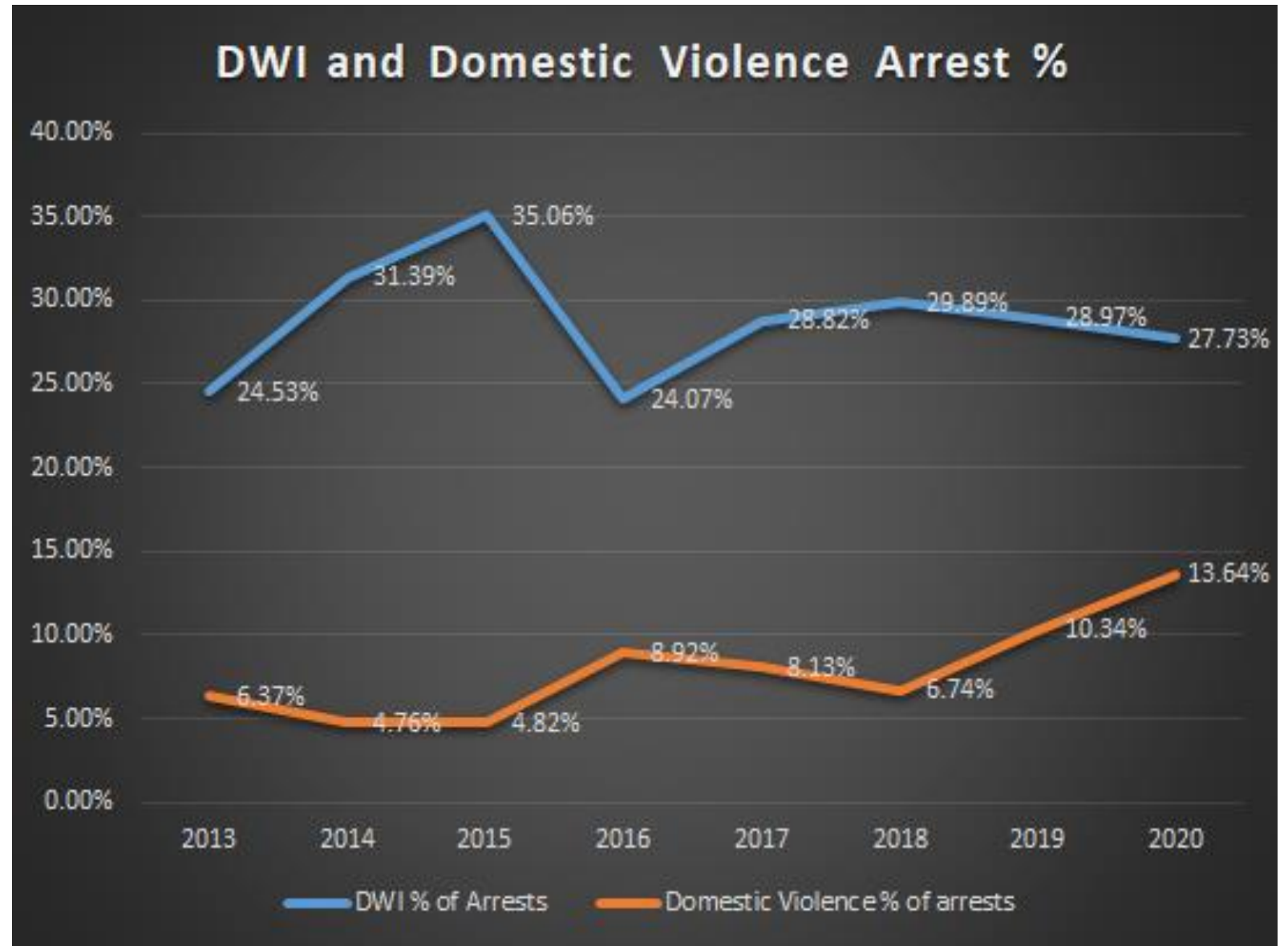


- Since June 2020, the department no longer makes stops for vehicle registration or equipment issues.



- DWI is most common charge type and generally involves a custodial arrest.

- Domestic Violence and DWI are the two most common types of physical arrests and are non-discretionary
- In the last 2 years, these charges account for around 40% of all arrests



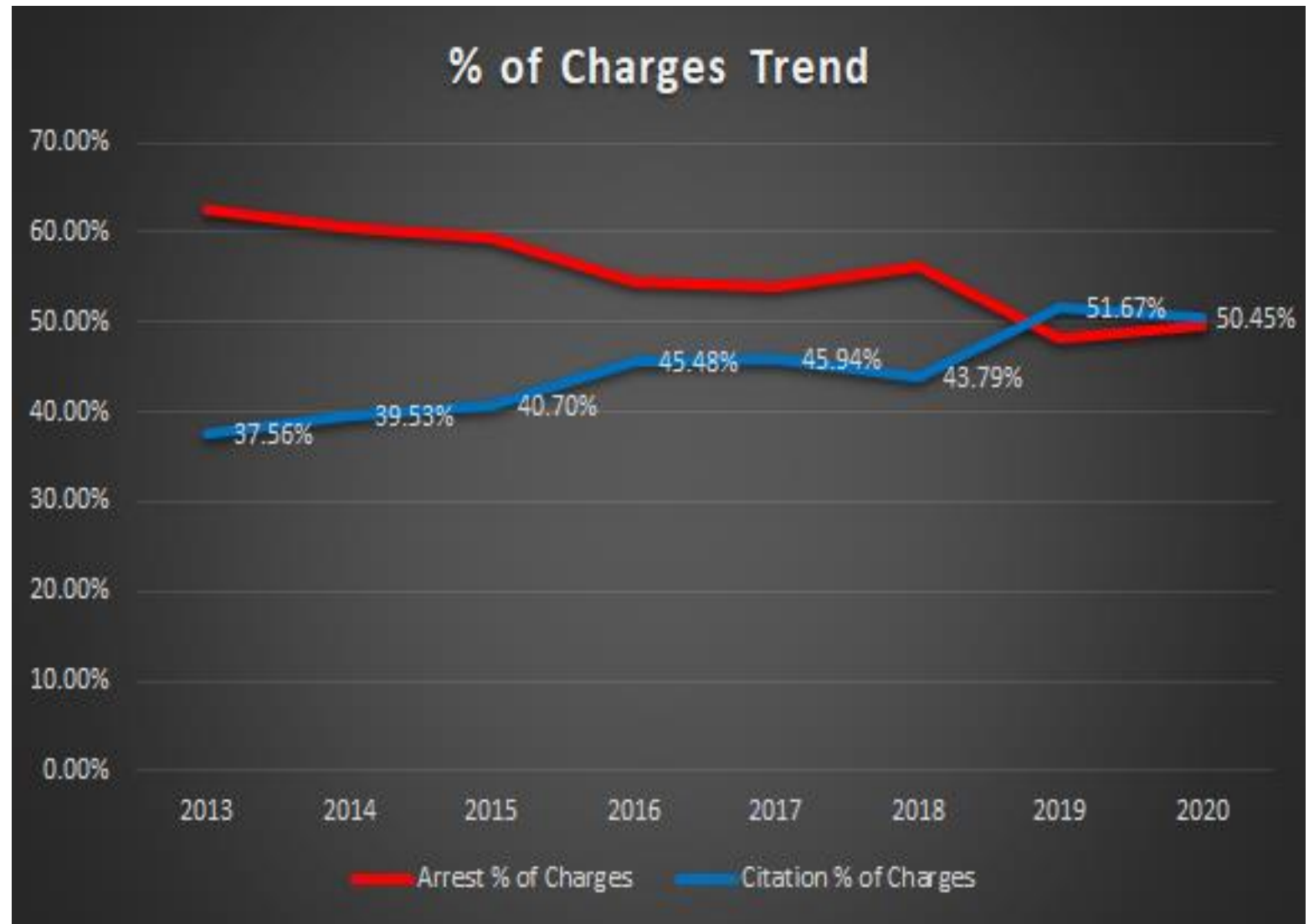
Reform Efforts

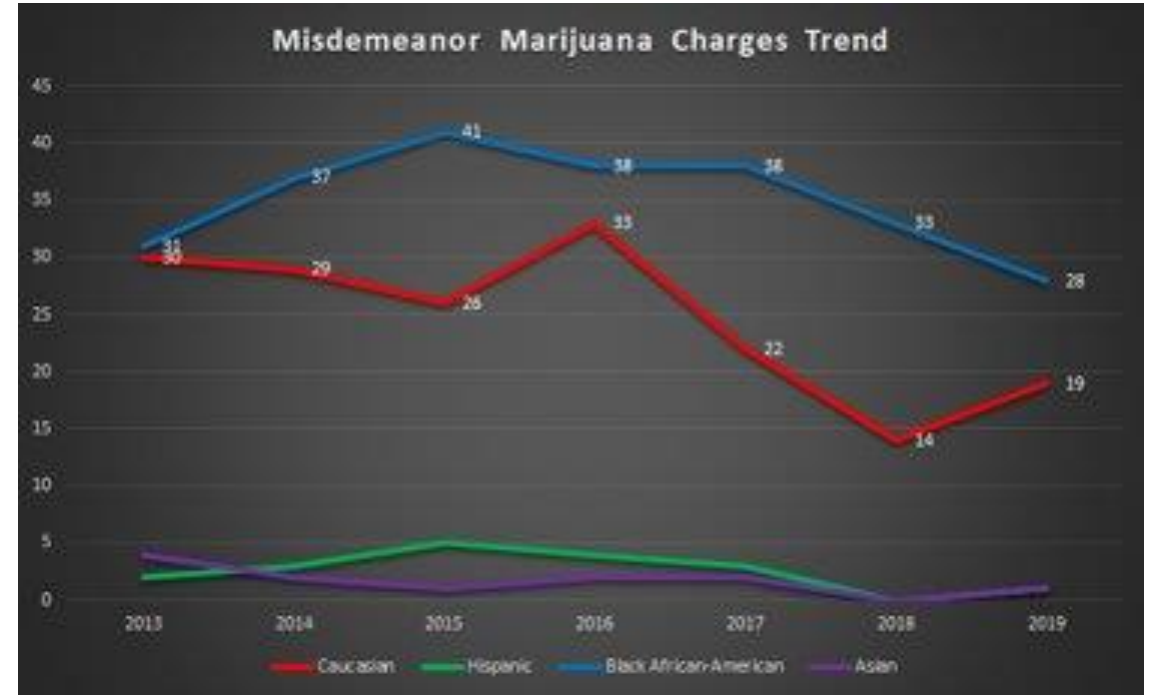
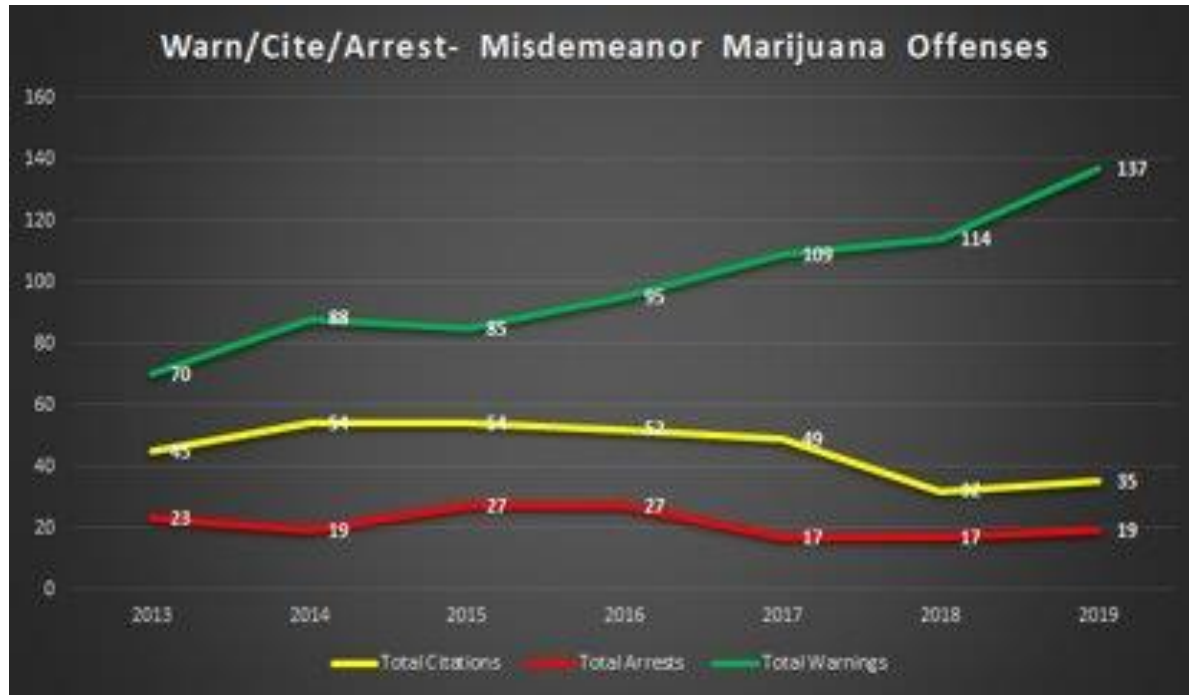
- OC Bias Free Policing Coalition report

- Spring of 2015

- 11 recommendations submitted to elected Boards

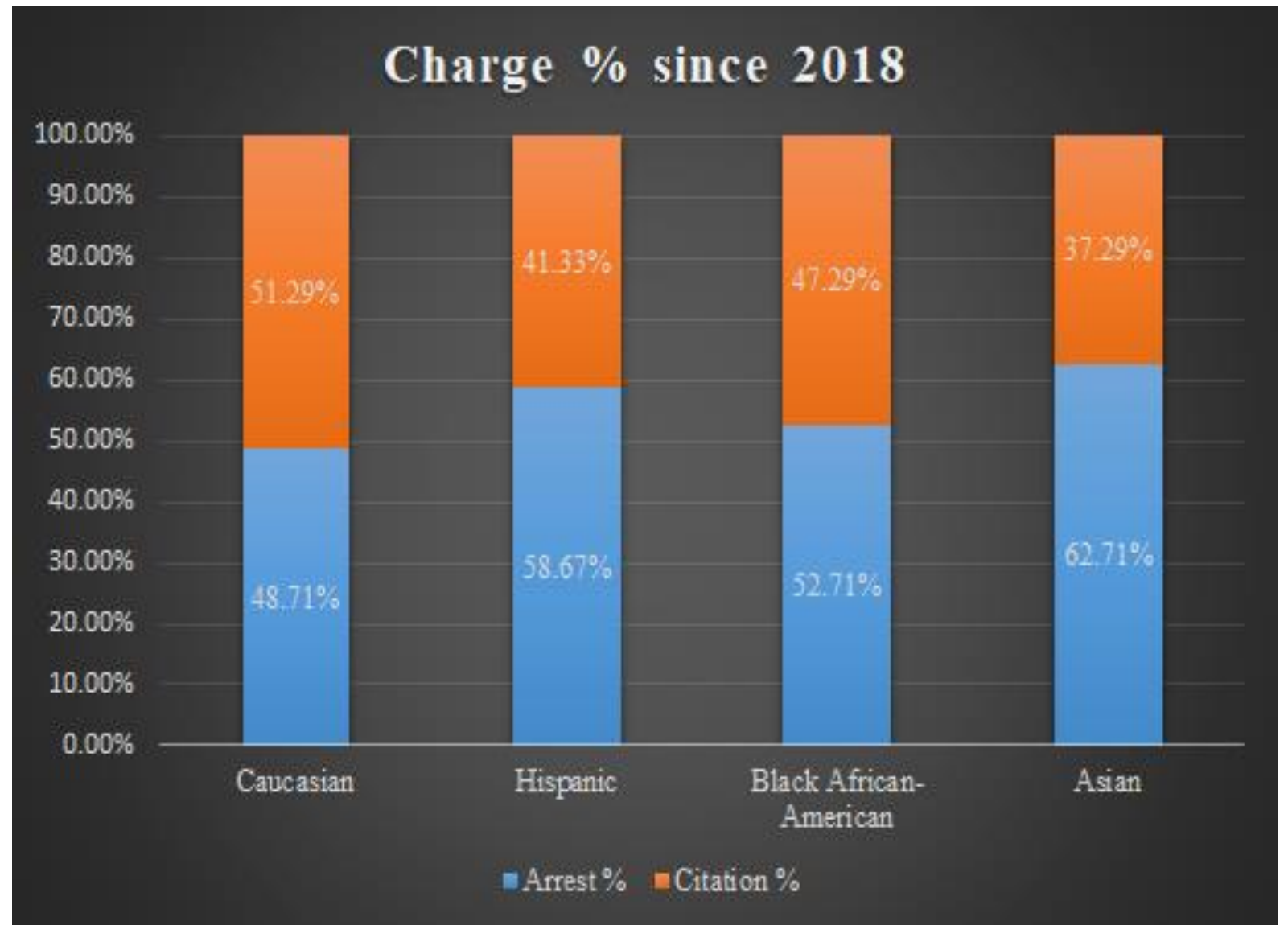
- CHPD's policy of warn/cite/arrest has resulted in a general trend of decreasing arrests per year and an increase in citations. This is especially true in 2019
- Citation/Arrest % has changed from a 37/63 split in 2013 to 50/50 in 2020





- The department prioritizes warnings over charges for misdemeanor marijuana offenses.
- Since 2013, warnings have steadily risen while citations and arrests have fallen.

- The citation/arrest ratio hovers around 52/48% splits most years.



RECRUITMENT & HIRING

State of NC Minimum Requirements:

- United States citizen
- At least 20 years old
- High school education or GED
- Be of good moral character
- 620 hours of BLET, and pass State exam
- Satisfactorily complete agency's in-service firearms training program
- Pass medical, psychological examinations, and drug testing
- Not have committed or be convicted of a felony, a crime for which the punishment could have been imprisonment for more than two years, or certain (more serious) misdemeanors
- Interview by the hiring agency



Additional CHPD Requirements:

- Pass polygraph examination
- Review social media accounts
- Total hours of BLET is 800
- Must pass all written and practical tests at 80%, compared to 70% for the State.

CHPD INCENTIVES FOR OFFICERS

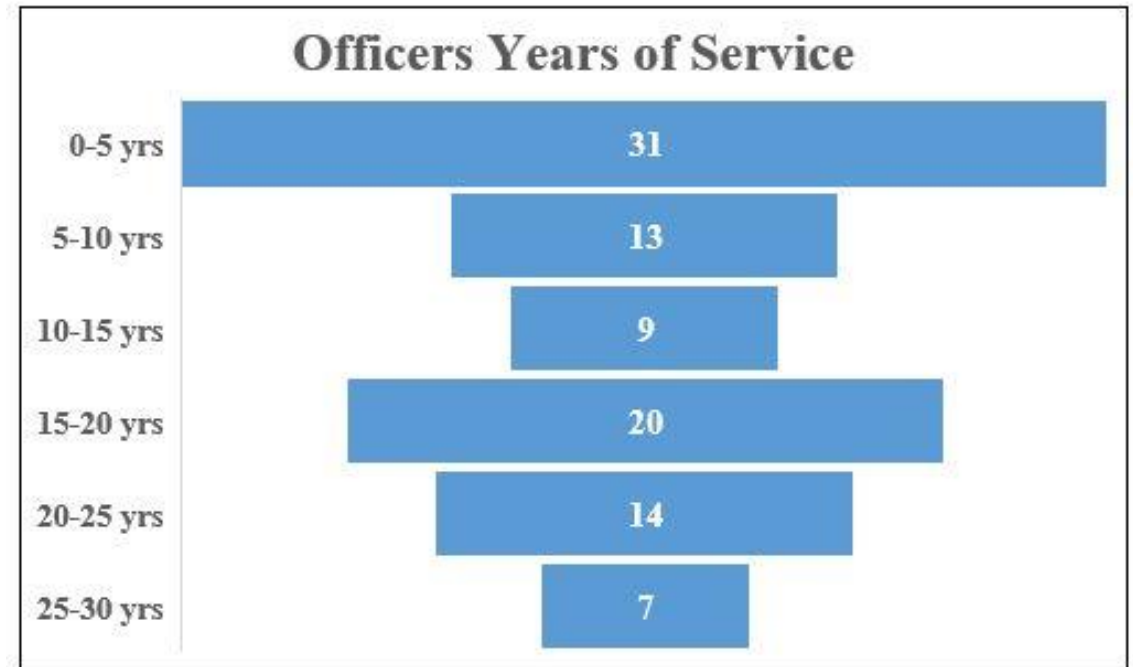
Education Incentives:

- 2.5% for Associate degree
- 5% for Bachelor's degree
- 2.5% for Master's degree
- 2.5% Language Incentive
- \$500 annually for successful completion of Police Officer Physical Abilities Test (POPAT)
- 3% Field Training Officer (FTO)

Higher Education Degrees		
	Officers	Percentage
Associates	15	15.96%
Bachelor's	44	46.81%
Master's	6	6.38%
Total:	65	

CHPD OFFICER INFORMATION

Demographics		
	Officers	Percentage
White/Male	68	72.34%
Black/Male	10	10.64%
White/Female	8	8.51%
Hispanic/Male	4	4.26%
Asian/Male	2	2.13%
Black/Female	2	2.13%
Total:	94	



**Data includes 11 cadets who will complete BLET in April 2021.

QUESTIONS?

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Asst. Chief Jabe Hunter