

Council Budget Questions and Requests for Information
2021-22 Manager's Recommended Budget
Question #3

QUESTION: How do we go about aligning/shifting staffing as Council priorities shift – for example, implementation of the climate action plan may require additional staff time/resources than we currently have and we have continued to ramp up activity of the housing & community department though I don't know if we have added any resources accordingly?

RESPONDENT: Amy Oland, Business Management Director

RESPONSE: As organizational shifts, new Town-initiated projects, and Council directives occur, management first evaluates what resources might be available by looking internally at existing staff to see if skill sets can be matched and time can be allocated or whether funding exists to hire consultants to take on this new work. This process applies to the implementation of the Manufactured Home Park Strategy by housing & community, climate action plan implementation, and across the Town in all areas of operations. As departments find themselves unable to manage with existing staff or resources, budget adds are submitted to the Town Manager for review and these requests must be balanced with all of the other needs of the organization to determine if they become part of the Manager's Recommended Budget.