

**Council Budget Questions and Requests for Information
2021-22 Manager's Recommended Budget
Question #10**

QUESTION: Could Human Resources (HR) provide data on staff turnover rates overall and by department?

RESPONDENT: Cliff Turner, Human Resources Director

RESPONSE: See FY 2020 turnover information below.

Dept	Retirements	Resignations	Involuntary Termination	Deceased	Total	Budgeted Positions	Pct. of Turnover
Attorney	0	0	0	0	0	2	0.00%
BMD	0	2	0	1	3	18	16.67%
CaPA	0	1	0	0	1	7.53	13.28%
Fire	6	2	1	0	9	96	9.38%
Housing	0	0	1	0	1	16	6.25%
Housing & Community	0	1	0	0	1	7.2	13.89%
HRD	0	2	0	0	2	10	20.00%
Inspections	0	4	0	0	4	22	18.18%
Library	0	3	0	0	3	34.66	8.66%
Mayor	0	0	0	0	0	1.00	0.00%
Manager	0	0	0	0	0	11.00	0.00%
Parks & Rec	2	5	0	0	7	54.8	12.77%
Parking Services	0	0	0	0	0	9.8	0.00%
Planning	0	2	0	0	2	15.65	12.78%
Police	2	11	0	0	13	133	9.77%
PW	4	9	2	0	15	114	13.16%
TS	0	2	0	0	2	16	12.50%
Transit	6	23	7	1	37	203.29	18.20%
Total	20	67	11	2	100	771.93	12.95%
*** Note Pct of Turnover is based on # of Terminations divided by Number of Budgeted Positions							

