**RICS Task Force Top Three Recommendations – Draft**

From 5/17/21 Meeting

1. Reorganizing the way we do 911 – alternate number that people call
2. Suggestions about the ways we do public safety – increasing diversion; are their things our armed police are doing that someone else could do better?
3. Things that go beyond the police department – housing, mental health, addiction services (crime prevention)
4. Restorative and diversion programs – supporting what’s going on & doing more
5. Expanding the Crisis Counselor Program & matrix and research to support the model
6. Attracting local youth to employment and service with the Town (public safety professions, etc)
7. Robust data analysis process that helps to inform policing and strategies to address disparities that we see by race (identify what data needs to be collected beyond stop data)
8. Now that we’ve hiring a Town DEI officer, it’s imperative that person has staff to carry out the work
9. Town allocate resources to build affordable housing that addresses 30% AMI
10. Working with young people around the alcohol issue (middle – just past high school; 11 – 20 years old) – duplicate what we do with University students with younger youth
11. Working with community to figure how we address explosive issues
12. Research around School Resource Officers
13. Establish a non-police crisis response team to respond to mental health or other emergencies (crisis unit can’t provide wrap around services; separate unit could provide this)
14. Figure out parameters for when police officers would not have to have an armed response
15. Companion program to Criminal Justice Debt Relief Program – primarily people that can’t reinstate their license because they can’t afford certain expenses
16. Expand our Diversion Program within Orange County
17. Expand SOHRAD Program
18. Restructure 911
19. Decriminalize poverty – deprioritizing sex work, possession, selling; expanding fund that’s available for the Criminal Justice Debt Fund; not only creating more affordable housing but for what available housing we have, making sure they are used
20. Fully funding and expanding SOHRAD
21. Restructuring 911
22. Establish employees to respond to mental health crises
23. Affordable housing
24. Restructure 911
25. Restructure 911
26. Fully fund SOHRAD Program
27. Expand community conversations with the Police Department (expand to other minority groups)
28. Affordable housing – make sure affordable housing will be really affordable to Chapel Hill residents in need
29. Communication and the relationship with PD – invest and lead communications with communities of different income levels (community involved in policing)
30. Drugs – invest more money in drug programs; create jobs for people with drug issues