

# Human Resources



# What does Human Resources do?



NEW  
EMPLOYEES



POLICIES



SALARIES  
AND  
BENEFITS

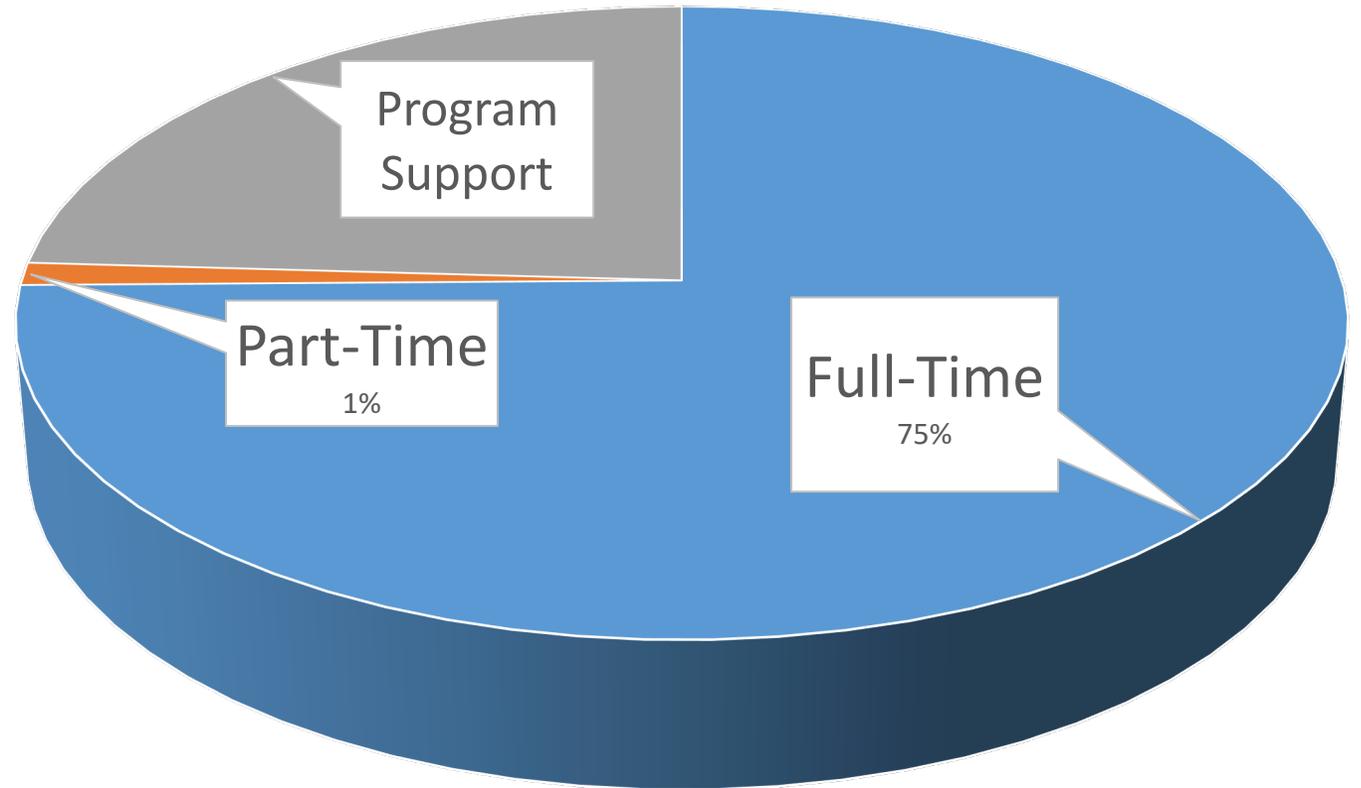


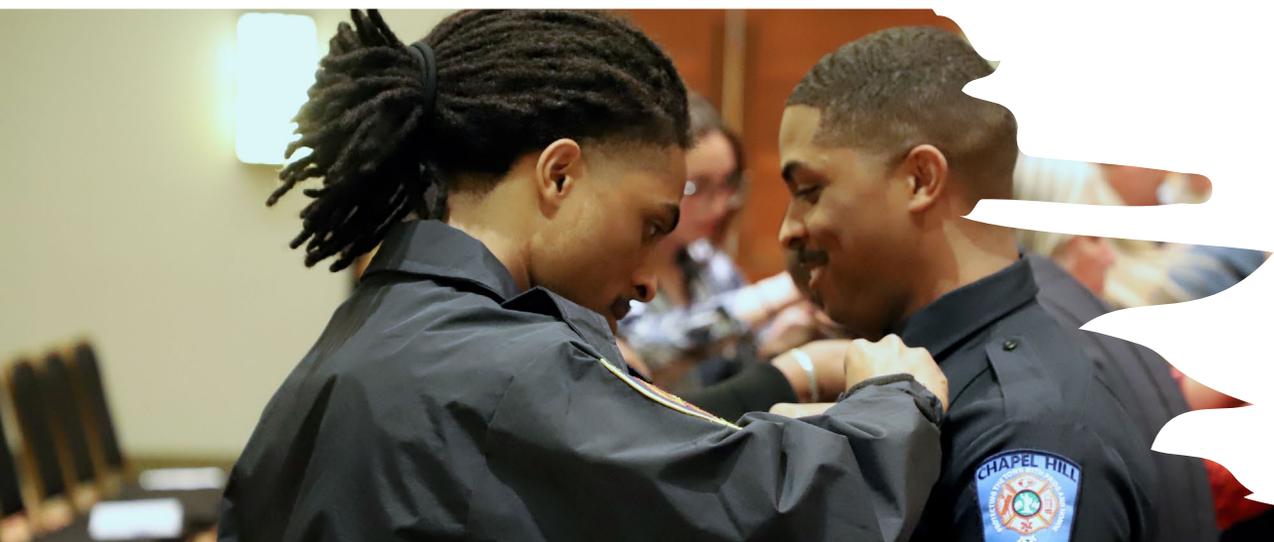
TRAINING



WELLNESS

# Employee Types





Why Do People Work Here?

# In 2023...

282

People hired

46%

Employees serving  
less than 5 years

22%

Employees serving  
5-10 years

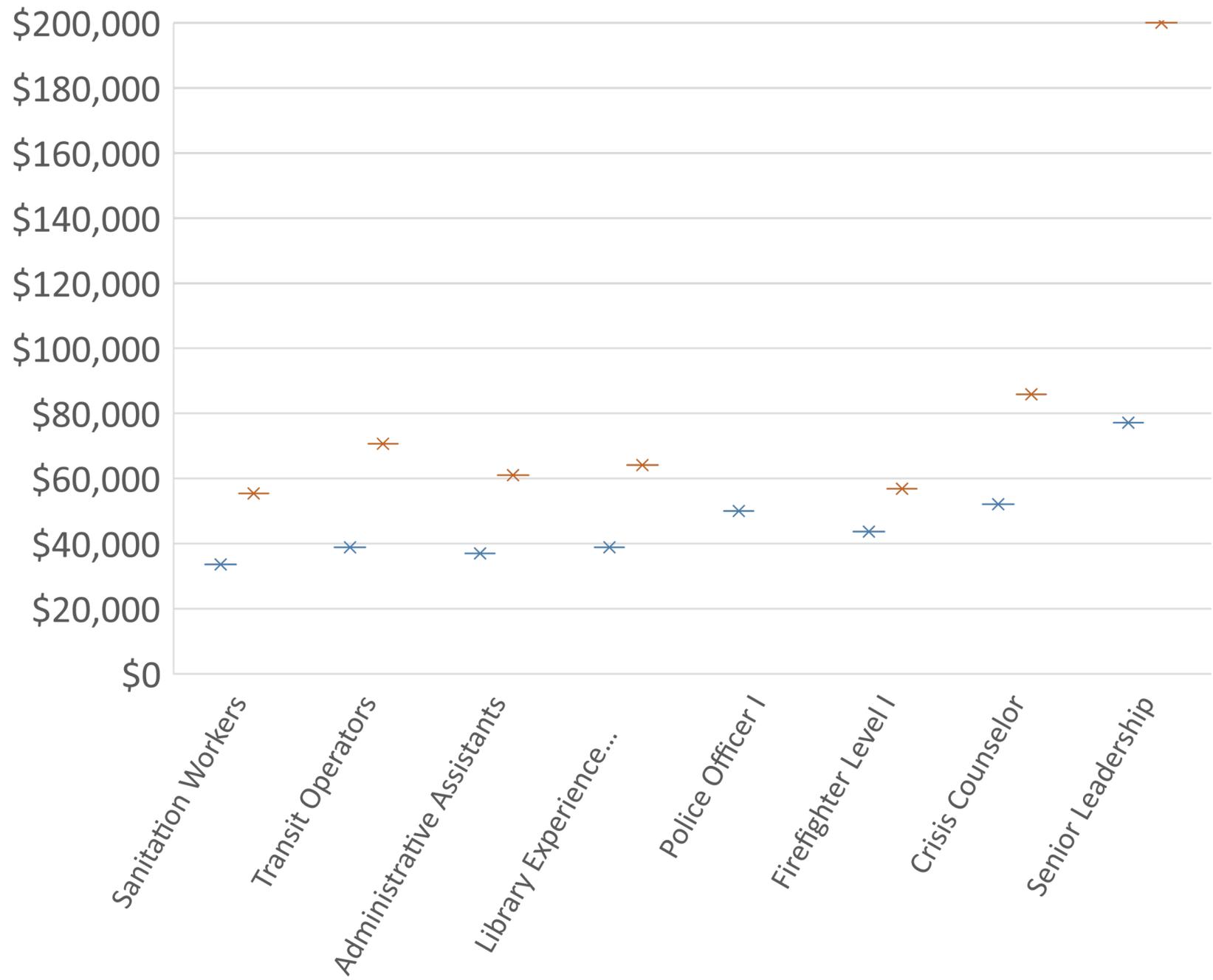
49

Promotions

48

Years served by  
Richard Terrell

# Starting Salaries



# Workforce Challenges

Aging workforce

Recruitment and retention

Rising cost of benefits

Work-life balance



# To apply for a job...



Check website



Be complete  
and meet the  
deadline



Be patient and  
check your  
email





How long has the longest serving Town employee worked for the Town?

- A. 45 years
- B. 48 years
- C. 46 years
- D. 52 years



How many full time employees do we have?

- A. 230
- B. 975
- C. 714
- D. 698