



Draft - Re-Imagining Community Safety Task Force Action Minutes

Meeting Date/Time: Virtual Meeting, October 26, 2020/5:00pm

Members Present Chapel Hill: Delores Bailey, Robert Campbell, Jamesha Cannon-Phillips, Marcus Farrow, Emma Ferriola-Bruckenstein, Jaclyn Gilstrap (Alternate), Malcolm Hunter (Alternate), Paris Miller, Heather Nash, Eliazar Posada, Ehm Ra, Jeremy Roberson, Mathew Sullivan, and Shugong Wang.

Members Absent: Desmond Frierson

Council Members Present: Allen Buansi (Alternate), Tai Huynh, and Karen Stegman

Staff and Others Present: Anita Badrock, Chris Blue, Scott Clark, Loryn Clark, Dominique Johnson (Center for Policing Equity), Maurice Jones, Flo Miller, Hillary Rau (Center for Policing Equity), Faith Thompson, and Sarah Vinas.

Agenda Item	Discussion Point	Motions	Votes/Actions
OPENING			
Call to Order	The Facilitators called the meeting to order at 5:00 p.m.		
Roll Call	All members of the Task Force were present, except Desmond Frierson.		
Zoom Tutorial	Scott Clark provided a brief tutorial on how to use Zoom for virtual meetings.		
Welcome & Introductions	Council Members Stegman and Huynh welcomed everyone and provided brief remarks. The Town Manager provided brief remarks and introduced the staff project team. The Facilitators (Faith Thompson and Anita Badrock) led the Task Force members through an introductory activity where everyone shared their name, organizational affiliation(s), and		

	<p>hopes for how their participation in the Task Force will help the community.</p>		
<p>Review of Draft Task Force Charge</p>	<p>The Task Force reviewed the draft Task Force Charge, which will be considered for approval by the Town Council at their meeting on October 28, 2020.</p>		
<p>Review of Expectations and Group Norms</p>	<ul style="list-style-type: none"> • The Task Force discussed Group expectations and norms. The group committed to the expectations and group norms after making some additions to the draft provided. <p>Task Force Expectations:</p> <ul style="list-style-type: none"> ▪ Attend regular meetings ▪ Collaborate with each other ▪ Complete work between meetings, as needed ▪ Assist with community outreach and engagement ▪ Channel communications to Task Force staff liaisons ▪ Provide recommendations to Council ▪ Request resources as needed ▪ Share your involvement with other members of your community ▪ Utilize outside facilitation for the process ▪ Help identify community leaders <p>Task Force Group Norms:</p> <ul style="list-style-type: none"> ▪ Lean into the discomfort of the topic ▪ Respect where people are and assume best intentions ▪ Remain curious (Remember differences are opportunities for learning) 		

	<ul style="list-style-type: none"> ▪ People may disagree with your thoughts/ideas and still offer good opposing ideas ▪ Try not to become positional ▪ Keep an open mind and willingness to learn/unlearn ▪ Take space, make space ▪ One mic, one speaker ▪ Offer what you can, ask for what you need ▪ Expect and accept a lack of closure ▪ Use “I” statements ▪ Non-attribution ▪ Make the process language accessible ▪ Include preferred names and pronouns in Zoom title/introduction ▪ Create protocols for how we participate 		
<p>Discussion of Engagement</p>	<p>The Task Force discussed engagement. Some of the questions and comments that came up included:</p> <ul style="list-style-type: none"> • Who in the community contributes to public safety? • What is the image of public safety in Chapel Hill? • What is the Governor’s Task Force for Racial Equity in Criminal Justice considering that is relevant to our work? • Hear from people in the community that can provide us with history • Interested in how police interact with public housing and section 8 apartment residents • How can police be respectful of residents and have less racial bias • How police force interacts with residents who have mental health challenges and have compassion and kindness instead of force • How do we ensure our work does not duplicate the work of CPAC? 		

	<ul style="list-style-type: none"> Consider relaxing the timeframe; we can give interim report in five months 		
<p>Other Items</p>	<p>Project Timeline</p> <ul style="list-style-type: none"> Hillary Rau from CPE provided a brief overview of the Center for Policing Equity and her experience working with other communities across the Country. Ms. Rau shared that five months is a very aggressive timeline and many communities have 1-2 years for a process of this kind. The Task Force discussed the potential for taking more time to develop recommendations for Council consideration and Council Member Stegman shared that Council would be open to a longer timeframe. <p>Project Webpage and Email</p> <ul style="list-style-type: none"> Sarah Vinas reviewed the Project Webpage and Email The webpage will be updated frequently and will include all meeting materials, resources, data and all things project related: https://www.townofchapelhill.org/government/mayor-and-council/boards-commissions/re-imagining-public-safety-task-force To contact all Task Force Members, project staff, and Council Liaisons, email: reimaginingcommunitysafety@townofchapelhill.org <p>Meeting Schedule for Remainder of 2020</p> <ul style="list-style-type: none"> Sarah Vinas discussed proposed meeting dates for the remainder of 2020, which were agreed upon by the group to be 5:00 – 6:30 pm on: November 9 November 30 December 14 <p>Task Force Officers/ Leadership Positions</p> <ul style="list-style-type: none"> Sarah Vinas discussed with the Task Force their interest in having officers or leadership positions. 		

	<ul style="list-style-type: none">• Several Task Force members indicated that they thought it would be helpful to have a Chair and Vice-Chair to assist with agenda development and provide outside leadership to the group.		
ADJOURNMENT	<p>Council Member Stegman offered closing remarks and words of appreciation to the Task Force.</p> <p>The meeting adjourned at 6:40 pm.</p>		